

2024 IABPFF Inc. Vice President Report

August 4-August 8, 2024

Miami, Florida

“Closing the Generational Gap”



To the members of the IABPFF Inc. What a pleasure to experience an in person meeting visually and spiritually with the IABPFF Family. Locally, Regionally and Nationally our members have been working diligently across the country and beyond recruiting and preparing future candidates to succeed in the process of becoming firefighters and officers throughout the Fire Service.

As the Executive Vice President, I would like to encourage all members to attend all symposiums, training and workshops offered by the IABPFF Inc. and affiliated groups. I would like to thank all committee members who have committed to our organizational goals. Currently several of our members serve on committees who continue to work diligently assisting members throughout the regions. I encourage each member to volunteer to play a role in any capacity. The Elders have paved the way for each and every one of us. It is our turn to show our appreciation for the blessings we received. We must continue to honor their contributions to IABPFF Inc. and the communities we serve. Due to the pandemic, in person meetings and conferences have been limited. Fortunately, we are starting to move forward and begin to meet again in person.

Over the last four years we have held several zoom meetings to continue the business of the IABPFF Inc. I have attended several services in honor of our beloved fallen members. I have also participated in several press conferences and discussion groups pertaining to lawsuits and discrimination in the workplace. Throughout the years I have had the pleasure of hosting the Tom Ficklin Radio Show. The show gave me the opportunity to interview members of the IABPFF Inc. and highlight the many contributions the organization is involved in. We as an organization must continue to work diligently towards Diversity, Equity, and Inclusion in the Fire Service. We must continue to focus on hiring and retention challenges we face throughout the nation and beyond.

In closing, we must continue to fight the injustices we are facing head on. Our communities continue to face the same obstacles we faced over 50 years ago in the fire service. We, the IABPFF Inc. Family, must continue to stay vigilant in our efforts to make a difference for generations to come. ***“My Brothers and Sisters are a reflection of me. I can’t fly if he or she is falling.”***

Fraternally,

***Gary Tinney
Executive Vice President,
IABPFF, Inc.***

IABPFF Inc. Vice President Activities: 2020-2024

- I continue to serve on the Board of Director’s with several community organizations who engage in scholarship outreach and mentoring our youth.
- I continue to serve as the Committee Chair for the IABPFF Internal Affairs.
- Attended several Golden Anniversary planning committee meetings in Hartford, CT, 2022.
- Recently appointed to the Dwight Neighborhood Corporation Board of Directors and appointed to New Haven Scholarship Fund Vice President.
- Attended the 2023 National Fire Academy EFO Leadership Symposium.
- Attended 2023 NER Conference in Englewood, New Jersey.
- Attended 2023 SCR Conference in Baton Rouge, LA
- Attended NCR Regional Conference in Milwaukee Wisconsin.

- Executive Board/ Executive Team Retreat – Florida.
- Attended several funeral services for our beloved IABPFF members.
- Attended the Northeast Regional Conference in Englewood, New Jersey.
- Attended 2024 Southeast Regional Conference in Fairfax, Virginia.
- Attended 2024 Convention Meeting in Miami, Florida.
- Attended Meeting in Miami Fl. Convention Site Visit.
- Continue to meet with the Levy Ratner Law Firm.
- Continue to assist members with discrimination issues in their departments.
- Continue to meet with IABPFF Inc. Directors.
- Attended CT NAACP Dinner honoring the 100 Most influential Blacks in Connecticut. Proud to be recognized by the NAACP as one of the honorees.
- Honored by the Ruby and Calvin Fletcher AA History Museum. Several of the IABPFF members attended the event. My uniform and life's work were recognized by the Museum.
- Attended Founders Day in Philadelphia, Pennsylvania. July 2024.
- Attended Good Morning America, Event Celebrating the 1st African American Female Assistant Chief appointed in the Town of Hamden, Connecticut.
- Collaborated with members and community partners to establish the Hartford Community That Care, Workforce and Career Readiness Program. The program will offer training in Youth Engagement, Violence Intervention and EMT Certification. Members of the IABPFF Inc. will play a key role in helping to build the project. The Phoenix Society along with members from the Bridgeport Firebird Society Inc. and the Firebird Society of New Haven Inc., attended training sessions pertaining to Violence Intervention.

