

2022 IABPFF Inc. Vice President Report
Executive Council Meeting
Birmingham AL.

April 23rd – April 26th 2023



To the IABPFF Inc. membership what a pleasure to visually and spiritually experience an in person meeting with the IABPFF Family. Locally, regionally and nationally our members have been working diligently across the country and beyond recruiting and preparing future candidates to succeed in the process of becoming firefighters and officers throughout the Fire Service.

As the Executive Vice President , I would like to continue to encourage all members to attend all symposiums, training and workshops offered by the IABPFF and affiliated groups. I would like thank all committee members who have committed to our organizational goals. Currently several of our members serve on committees who continue to work diligently assisting members throughout the regions. I encourage each member to volunteer to play a role in any capacity. The EIDERS have paved the way for each and everyone of us. It's our turn to show our appreciation for the blessings we received. We must continue to honor their contributions to IABPFF and the communities we serve. Due to the pandemic, in person meetings and conferences have been limited. Over the last three years we held several zoom meetings in order to continue the business of the IABPFF. I've attended several services in honor of our beloved fallen members. Fortunately, I was able attend the Southeast meeting in Baltimore MD. And the BCOC in FT.Lauderdale FL. I've also participated In several press conferences and discussion groups pertaining to lawsuits and discrimination in the work place. Throughout the year I've had the pleasure of hosting the Tom Ficklin Radio Show on several occasions. Fortunately, I had the opportunity to highlight African American females in the Fire Service, mental health and suicide in the Fire Service and hiring and retention challenges we continue to face throughout the nation and beyond. The most recent show involved several of our IABPFF past presidents who spoke most eloquently about our beloved organization and their journey while serving as president of the International Association of Black Professional Firefighters. Last but not least many hours have been dedicated to our well deserved Golden Anniversary in

Hartford CT. The Golden Anniversary was a huge success! The beloved city of Hartford CT. welcomed the IABPFF with open arms.

In closing, we must continue to fight the injustices we are facing head on. Our communities continue to face the same obstacles we have faced over 50 years ago in the fire service. We, the IABPFF Family must continue to stay vigilant in our efforts to make a difference for generations to come. ***“My Brothers and Sisters are a reflection of me. I can’t fly if he or she is falling”***

Fraternally,

***Gary Tinney
Executive Vice President
IABPFF Inc.***

IABPFF Inc. Vice President Activities: 2020-2023

- I continue to serve on the Board of Director’s with several community organizations who engage in scholarship outreach and mentoring our youth.
- I continue to serve as the Committee Chair for the IABPFF Affirmative Action/ Inclusion and Diversity Committee.
- Attended several Golden Anniversary planning committee meetings in Hartford CT.
- Attended Southeast Regional Conference in Baltimore Maryland.
- Recently appointed to the Dwight Neighborhood Corporation Board of Directors and appointed to New Haven Scholarship Fund Vice President.
- Attended the 2023 National Fire Academy EFO Leadership Symposium.

- Attended 2023 NER Conference in Englewood NJ.
- Attending NCR Regional Conference in Milwaukee WI.
- Executive Board/ Executive Team Retreat - Florida
- Attended several funeral services for our beloved IABPFF members.
- Attended the Northeast Regional Conference in Englewood NJ.