



# IT'S TIME TO ANSWER THE CALL

## EXCITING NEWS

The time is now to begin your career in the fire service! Tualatin Valley Fire & Rescue is beginning the process to establish an entrance list for entry-level firefighters and firefighter paramedics. If you are driven to serve our diverse community and be part of a large, dynamic team, the fire service could be the career for you.

## WHAT YOU WOULD DO

As a firefighter, you will serve in the community as a first responder providing emergency medical care, fire suppression, and rescues. You will respond to an array of emergency incidents including fires, motor vehicle crashes, hazardous material emergencies, and alarms. Using your exceptional customer service and EMS skills, you will provide the highest level of care with compassion and respect.

## WHO YOU ARE

You put others before yourself and work well with a group to solve problems and achieve goals. Continually seeking to improve, you search for opportunities to train and expand your technical skills and knowledge. You thrive in a team setting and value the diversity of your teammates. You maintain composure under pressure and present yourself as a settling influence in a crisis.

## JOIN OUR TEAM

Don't delay. TVF&R is establishing an eligible list we will use to fill upcoming and future firefighter vacancies. We anticipate having a summer 2023 academy. Visit our [website](#) and apply today.

## WHO WE ARE

Tualatin Valley Fire & Rescue is Oregon's largest fire district and provides fire protection and emergency medical services to more than 542,000 people. We are located in one of the fastest growing regions in the state. Our 390-square-mile service area includes most of Washington County and portions of Clackamas, Multnomah, and Yamhill counties.

Apply online at  
[www.tvfr.com/careers](http://www.tvfr.com/careers)

Applications will be  
accepted through  
**January 1, 2023**

One-way recorded video  
interview  
**Week of January 16**

Establish eligible list  
**Middle of February 2023**

TVF&R is an equal  
opportunity employer and  
seeks to attract a diverse  
workforce that reflects  
the community we serve  
in order to deliver safe,  
professional,  
high-performance service.





## QUALIFICATIONS

- 18 years old or older and have a high school diploma or the equivalent.
- **For Firefighter:** EMT license or National Registry certification as an EMT at time of application. Must possess State of Oregon EMT license by date of employment as a firefighter.
- **For Firefighter Paramedic:** Paramedic license or National Registry certification as a paramedic at time of application. Must possess State of Oregon Paramedic license by date of employment as a firefighter paramedic
- Passing score on the FireTEAM test.
- Candidates must have completed and passed the Candidate Physical Abilities Test (CPAT) **within the date range of December 2, 2021, to January 31, 2023**. A CPAT will be accepted from any organization authorized and licensed by the IAFF and IAFC.
- Current valid driver's license and a driving record insurable by the District's insurer.

## COMPENSATION & BENEFITS TVF&R OFFERS

The monthly salary range within a step system for this position is \$5,493.13 - \$7,817.82 per month. Per the collective bargaining agreement, the starting pay will be \$5,493.13 per month.

The District offers a competitive benefits package which includes:

- Robust vacation, personal, and sick leave as well as other paid leave
- Medical, dental, vision, health reimbursement account, and disability insurance
- Leaves for military duty and jury duty
- Retirement plan through Oregon Public Employees Retirement System (PERS)
- Available voluntary deferred compensation (457) plans and employer-paid matching contribution
- Educational assistance

