



50TH GOLDEN ANNIVERSARY CONVENTION

HARTFORD, CT AUGUST 22ND - 26TH, 2022
"Honoring Our Past, Respecting Our Present and Shaping Our Future"

52 Years of Service 1970-2022

"KEEP THE FIRE BURNING FOR JUSTICE!"

"HONORING OUR PAST, RESPECTING OUR PRESENT AND SHAPING OUR FUTURE"

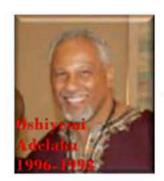
IABPFF, INC. PRESIDENT'S & the International Black Firefighters Foundation (IBFF)









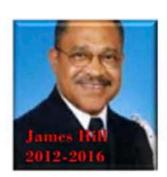
















INTERNATIONAL ASSOCIATION OF BLACK PROFESSIONAL FIRE FIGHTERS, INC.

GOLDEN ANNIVERSARY CONVENTION

August 22nd - 26th, 2022 | Downtown Marriott Hartford, CT





Greetings,

Thank you for attending our Golden Anniversary Celebration. Our theme, Honoring our past; Respecting our present; Shaping our future is so important considering all we have faced throughout history. As we look back and take inventory, it is a great time to reflect on all we have accomplished, the journey we have taken to get to where we are, and he plans we have leading into the future.

We tell the story of our beginnings to have it shape us. This helps us remember what our forefathers faced during that time. When similar conditions and situations presented leading into 2020, we were able to reach back to our founding principles and stand together to fight as one.

The past two years has been years of growth, change and transition. The IABPFF, Inc. has a wonderful team of talented individuals dedicated to the success and sustainability of this organization. I appreciate each Member, Chapter, and Region for their unwavering committed to address deleterious conditions that exist across the world.

As President, I will continue working to establish transferable partnerships and relationships to ensure a seat at the table both now and in the future. This will help us excel and navigate in our ever- changing world.

We have an exciting convention planned for this week. Take advantage of friends that have traveled near and far, grab hold to a young fire fighter and become a mentor to help them navigate their career and keep the IABPFF, Inc. in your prayers.

May the peace of God dwell in you richly!

Carrie Edwards-Clemons, President





Boston, MA Office: 800 Boylston Street, Boston, MA 02199

Hartford, CT Office: 56 Prospect Street, Hartford, CT 06103

Joseph R. Nolan, Jr.
President & Chief Executive Officer

August 2022

To everyone on the IABPFF team,

On behalf of Eversource, I congratulate the more than 5,000 members of the International Association of Black Professional Fire Fighters on your Golden Anniversary – 50 years of valuable work on behalf of equity, diversity, and inclusion in the fire service. I also congratulate President Carrie Edwards-Clemons for breaking new ground as the first female president of this great organization.

At Eversource, diversity, equity, and inclusion are core values that guide the way we do business every day. We're proud to serve diverse communities all over New England, and we seek to create workplaces where people of all backgrounds and perspectives feel welcomed and engaged. We're honored to support organizations like the IABPFF that work to advance diversity, equity, and inclusion in our communities.

Eversource also works closely with local fire departments on electrical safety training and emergency response, to protect first responders. We value and appreciate their hard work – another reason it's natural for us to support the IABPFF.

Congratulations on your Golden Anniversary celebration, and I wish you many more years of growth and success in your important work.

Sincerely,

Joseph R. Molan Jr.



Congressman John Larson

Representing Connecticut's 1st Congressional District

Proud Sponsor

of the

International Association of Black Professional Fire Fighters, Inc. GOLDEN ANNIVERSARY BANQUET



In The Beginning......Nobody But God!



Greetings from The IABPFF Historical Committee,

On behalf of the International Association of Black Professional Fire Fighters Historical Committee (IABPFF), welcome to the International Association of Black Professional Fire Fighters Golden Anniversary. When thinking about the first convention of the International Association of Black Professional Fire Fighters (IABPFF) in October of 1970, it is humbling to be able to help capture the history from the inception to the official founding of the most iconic institution for Black fire fighters in the world. A full detailed history of the IABPFF can be found in the IABPFF newsletter October 2020. Being back here in Hartford is time to reflect on how this post-civil rights organization was able to be established, survive and thrive for over 50 years.

The attendees of the 1970 convention knew that they were making history and laying the foundation for what they hoped would be a great institution for their community. Your attendance here is historic as well as you are building on the IABPFF legacy taking this iconic organization into the 21st Century on the path to its 100th Anniversary.

To begin we must pay homage to and highlight the Vulcan Society for supporting the initial idea of Black fire fighters organizing as professionals. Formed in 1940 and incorporated in 1947 The Vulcan Society, Inc., FDNY has been an inspiration for Black fire fighters organizations and could always be depended on for advice and assistance on how to form an organization, in addition to providing strategies on how to deal with issues and entities in the fire service. Before the IABPFF was established as a formal professional organization, there was a group of fire fighters from Baltimore to Hartford that networked, socialized, competed in sports activities and supported each other's fundraising event. It was during these gatherings that this group of men often talked about officially starting a national organization. Richard Epps from Hartford, a young 29year-old at that time remembers traveling to different cities, being at many events and hearing the elders say that they should do something more than social activities. Vincent Julius would often reflect on the many riots that occurred in the 60's such as Birmingham,

Alabama, in 1963; Watts, in Los Angeles, California, in 1965; Chicago, Illinois, in 1966 and Detroit, Michigan, in 1967. He said in the conversations it would always be asked" Where are all the Black fire fighters". This was exacerbated by the riots following the assassination of Dr. Martin Luther King in April of 1968 when every major city in the United States was involved in some type of uprising as America's Black community was set ablaze. A little over a year later in July of 1969 a Newsweek Magazine article titled The Fireman Under Fire was brought to the Vulcan Society executive board meeting. The article focused on White fire fighters and their friction with the Black community. At that meeting Brother John Ruffins made a motion to have the Vulcan Society host a seminar for Black fire fighters from across the nation. After the vote was taken, Vulcan President David Jackson appointed Brother Ruffins and Brother Vincent Julius to chair the committee. Recording Secretary Harry Speed saw fit to added these comments..

"The President felt that there is a need for such a conference, that it has tremendous potential, that the time is right, that such a project should come from New York."

Approaching this Golden Anniversary Brother Jim Tempro, one of the few Vulcan Society meeting attendees that are still alive stated "It is no surprise that the suggestion of a meeting of Black fire fighters came up. During those days the focus was on making sure you knew your job and being respected. There were some smart guys who encouraged us to move up the ranks and John Ruffins was one of those guys. The conference committee sent out 250 letters to fire chiefs all over the United States inviting Black fire fighters of their departments to this momentous event. It is amazing that by October 30, 1969 the first Conference of Black fire fighters was held in New York City. This conference was to address the following issues:

- 1. Fire prevention in the Ghetto community
- 2. Recruitment of Black youth in the fire service
- Promotional and internal problems in the fire service
- 4. Harassment of fire fighters

Not put in the letter was issue number 5 Formation of Nationwide organization of Black Professional Fire Fighters. Over 250 attendees of this conference left New York on one accord with a mandate to meet the next year for a convention to form a national organization.

In early February 1970 with less than 10 months to the convention date the five founding organizations met in Brooklyn, New York at the Vulcan Hall for their first

meeting to prepare for the first convention of what would become The International Association of Black Professional Fire Fighters. At this meeting were the presidents and representatives of the Vulcan Society President David Jackson, Phoenix Society President Cecil Alston, Vulcan Pioneers of New Jersey Robert Slaughter, Vulcan Pioneers of Hudson County New Jersey Joseph Tinsley and Club Valiants Howard Rhone. Just imagine about 2 years after a fatal bullet to the neck of Dr. Martin Luther King, Jr. ended the civil rights movement of the 50's and 60's, these brave men decided that they would establish a post-civil rights organization specifically to address the issues of Black fire fighters and the professional service delivered to the Black community. Brother Jim Lee, also a surviving attendee of the July 1969 meeting stated it was the close relationship that had been established over the years that made it a natural fit for these organizations to work together on such a project. There were those who wondered with the competition in leadership in the Black community how long a new Black organization would last. Some were skeptical about a Black organization and its sustainability, having a model based only on a need for money from its membership dues. Then there were those who were just plain scared. At their first meeting Brother John Stewart from the Phoenix Society of Hartford was voted in to run the meetings, and it was decided they function under the name "National Convention Planning Committee". Next they needed to decide the location of the national convention. Brother Stewart let it be known that the Phoenix Society would be honored to host the national convention in Hartford, Connecticut. He shared with the group his soliciting of interest and support from insurance companies in Hartford. Meeting attendees thought it was a great idea and were considerate and respectful enough of his initiative and the effort already established, that they voted unanimously to hold the national convention in Hartford. They concluded this meeting by voting that the 5 presidents would be the governing body of the convention committee and agreed at the next meeting they would elect officers, assign duties and work on the convention agenda.

Further planning meetings had nominations and elections of officers for the national convention committee, in addition to the decision of the official name, "The National Convention of Black Professional Fire Fighters". Having selected a convention site, the decision to select the date Thursday October 1, 1970 to Saturday October 3, 1970. A need to have a First Class convention, they decided on 5 workshops to be the main agenda of this national convention of Black fire fighters. Wanting the convention to be a success, the convention committee reached out to Black newspapers and radio, and sent letters to National Black organizations like the Urban League, NAACP and SCLC informing

them about the Black Fire Fighters Convention for them to spread the word to their members.

They now had to focus on which organizations would lead the panels at the national convention. The results of who would lead the workshops are as follows:

- Phoenix Society Name and Structure workshop
- Club Valiants Membership and Dues workshop
- Vulcan Society Bylaws workshop
- Purpose and Aims workshop Vulcan Pioneers of Hudson County, N.J
- Constitution workshop Vulcan Pioneers of Newark, N.J

After scheduled monthly meetings in September 12, 1970 at the Vulcan Hall in Brooklyn, the 5 founding organizations representatives knew that the convention was less than a month away. After reviewing the agenda and panel discussions, Chairman John Stewart proposed a youth session to feedback from the youth and their issues. This was prompted by the social unrest that was going on during the summer in the Black community in Hartford and across the nation with our youth. Two weeks later on September 26, 1970 the final meeting was held in a suburb outside of Hartford. For the last time they went over the convention agenda, firmed up remaining details and adorned the meeting. With less than 5 days away these men were ready to convene the most historic event in the history of Black's in the fire service.

Finally, the day of the national convention had arrived, attendance was impressive, excitement was in the air and feelings of Brotherhood was at an all-time high.

On Thursday October 1, 1970 at 4:00 PM Phoenix Society President Cecil Alston struck his gavel on the podium and said these words...

"On behalf of the Phoenix Society, I welcome all of our brother professional fire fighters from around the country, and their guests, to the first ever "National Convention of Black Professional Fire Fighters."

The crowd erupted with cheers and applause, when he announced that there were over 400 registered convention attendees. The planning committee saw this as confirmation of their belief that there was a need for Black fire fighters to come together and address their common concerns. Brother Alston continued the opening by reminding the attendees of the goal of establishing a national organization for Black professional fire fighters. draft a charter and elect officers. On Day 2 when the meeting was called to order it was announced that there were nearly 600 registered fire fighters from all over the country. Again these individuals gave themselves and their fellow attendees a rousing round of cheers and applause as they knew the importance of just being present at the First Ever National Convention of Black Professional Fire Fighters. After going over the agenda

for the day and explaining what was to be accomplished, they broke into the 3 morning workshops that were assigned at registration. In the workshops they discussed, debated and dug into the details of the aforementioned panel subjects that were led by each of the founding organizations. The same thing was repeated in the afternoon. These workshops were followed by a plenary session attended by all registered conventioneers where reports were given on all 6 workshop subjects. This was the time and place for questions and answers, clarification of all concerns and any additional suggestions or recommendations that may need to be adopted by the group. After the discussion met everyone's satisfaction and agreed upon changes were made the plenary session was adjourned. Saturday October 3, 1970 the final day of this historic convention had come. The same vitality and enthusiasm that started the convention off on Day 1 was still in the air. On the closing day of the National Convention of Black Professional Fire Fighters, the business of voting on the constitution for the organization and election of officers was the objective for the day. Although it was the charge of the first conference, emphasized in the planning meetings and understood by invited conventioneers, that they were there to establish a national Black fire fighter organization. On the previous day in the plenary they found out that they would be establishing an international organization. Brother Aaron West, now a resident of California chaired the Phoenix Society's panel of Name and Structure proposed the name "The International Association of Black Professional Fire Fighters". From a workshop, to the convention floor, to becoming the official name of a much needed organization then and now. I can say to Brother West that the name is still befitting. They went on to vote unanimously to adopt the proposed constitution for the newly formed International Association of Black Professional Fire Fighters (IABPFF).

After lunch the last vote of the convention was the vote for founding officers. There was competition in the elections, but the founding officers elected were President David Floyd, Vice-president Robert Paul, Treasure Charles Hendricks and Recording Secretary Bill Brogden. The newly elected President David Floyd, was a 33 year-old, 10-year veteran of the FDNY and 1st Vice-president of The Vulcan Society, who took his oath of office and was sworn in with his clenched fist raised.

When I asked Brother Jim Lee about the clenched fist action he simply said "That was just who Dave was". The swearing in was followed by a very inspiring speech that left the crowd reassured that the organization they had just formed was in very good hands. The floor was yielded to Brother Stewart of the conference committee where the historic conference was recapped to remind the registered attendees what a huge accomplishment they had achieved. He provided well wishes and safe travels and made the announcement of the 1972 IABPFF convention. This was followed by closing remarks from host organization President Cecil Alston, including the announcement of a reception hosted by the Phoenix Society Woman's Auxiliary. President David Floyd retained the floor to close the meeting with these words, "The National Convention of the International Association of Black Professional Fire Fighters is now adjourned" and he gaveled the convention to a close. The attendees closed the convention with just as much fervor and exhilaration as it began, if not more. They ended with applause, cheers, handshakes, and salutations, all in anticipation of what the future would bring. In August of 2022 we see the future is now and we have maintained The International Association of Black Professional Fire Fighters for over 50 years. We have members from all over the world, starting with the Caribbean Chapter, our England Chapter being our gateway to Europe and many individual members in different African nations and Canada. We have even made history in 2020 during our 50th Anniversary by electing our First Woman IABPFF President Carrie Edwards Clemons, Deputy Chief from Flint MI., who is leading us into the next 50 years. From here I can see the future and the future of the IABPFF is bright. As you make history by attending this Golden Anniversary Convention, enjoy the Hartford hospitality, participate in the workshops and training. Most important be present and engage in the business of your organization.

Humbly Submitted,

Bro. Brent Burton & Bro. George Collins International Association of Black Professional Fire Fighters, Inc. Historical Committee







WELCOME

TO THE

INTERNATIONAL ASSOCIATION OF BLACK PROFESSIONAL FIRE FIGHTERS, INC.

GOLDEN ANNIVERSARY CONVENTION

MARRIOTT DOWNTOWN HARTFORD, CT

"Honoring Our Past, Respecting Our Present and Shaping Our Future." AUGUST 22"d-26th, 2022:



































IABPFF President Carrie Edwards-Clemons













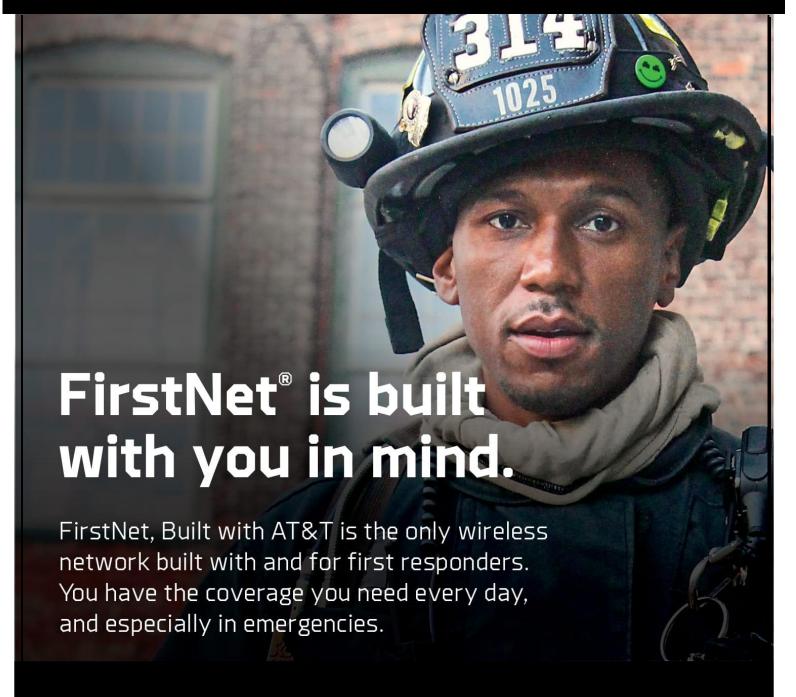








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For more information, scan here.



INTERNATIONAL ASSOCIATION OF BLACK PROFESSIONAL FIRE FIGHTERS, INC.



Golden Anniversary Celebration

TONY JONES JR.
DIRECTOR



FRANK TIDWELL DIRECTOR



BRUCE BOUYER DIRECTOR



Celebrating 52 Years of Service 1970-2022



CARRIE EDWARDS-CLEMONS

SER **BRENDA BROOKS** DIRECTOR



LIONEL NEWBY DIRECTOR



SCR ALVIN DOUGLASS DIRECTOR



"Honoring Our Past, Respecting Our Present and Shaping Our Future"

Gary Tinney Executive Vice President

Regina Wilson

Executive Team



Keisha Wilson



Quincy Scott Executive Team

IABPFF, Inc. Executive Board



Recording Secretary



Khalilah Yancey Corresponding Secretary Executive





Gwendolyn Sistare Treasurer



Shawn Gary Financial Secrétary



Kenyatta Smith Executive Team



Sgt-at-Arms 1st Female Elected to the position



Past President Addington Stewart



PERFORM. LIKE NO OTHER.



The International Association of Black Professional Firefighters (IABPFF) Golden Anniversary Convention 2022

"Honoring Our Past, Respecting Our Present and Shaping Our Future."



Philippians 2:3, ESV: Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves.

I wanted to take this opportunity to formally introduce myself as the Executive Director of this first-rate organization. Additionally, I pause to show my appreciation to our President, Carrie Edwards-Clemons, for this appointment. Your vote of confidence is encouraging and sets the path I vow to take to lead this organization to put forth more significant efforts and achieve outcomes. Furthermore, I look forward to working with our Executive Board Members.

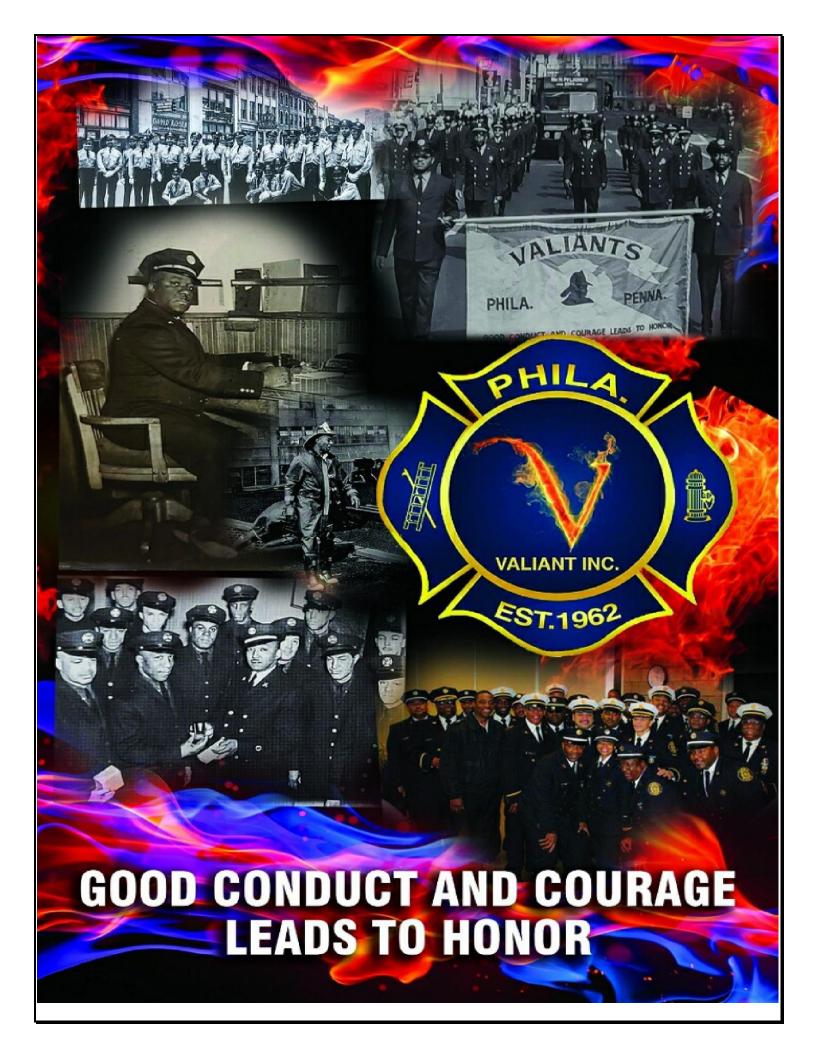
A native of Chattanooga, Tennessee, I served as a Firefighter for 28 years. During these years, I served proudly as a member of this organization. IABPFF's mission, goals, and past community assistance propelled me to become an active member. I count my membership a privilege. As I take hold of this leadership torch, please know that I will do my best to ensure each member is supported locally, regionally, and at the executive level of the IABFPP.

To our founders and loyal supporters, I know the history and passion you possess for this organization. Because you have been committed to our mission, we invite you to continue to move forward with us and play a vital role in our strategic plans and helping us meet our goals. So again, we thank you for your distinguished service, support, and outstanding contributions to IABPFF.



As we celebrate this Golden Anniversary, remember those who paved the way for us to be where we are today. It is time for us to recall we have what it takes to be among the best in the fire service, and we must work together to realize our tremendous potential and carry the organization's vision into the 21st Century. Let us share equally and be excited about the future movement of the IABPFF. To our families, you have been fantastic, allowing us to lend our time and efforts to a solid foundation that we honor.

Respectfully, Freddie Lee Brooks





Congratulations to The International Association of Black Professional Fire Fighters on your

Golden Anniversary!

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CONGRATULATE

THE INTERNATIONAL ASSOCIATION OF BLACK PROFESSIONAL FIRE FIGHTERS, INC.

ON YOUR GOLDEN ANNIVERSARY CONVENTION
AND 52 YEARS OF SERVICE

"All That I Am I Owe"





Romeo O. Spaulding Past President (1988-1996)



50th Anniversary Celebration of the International Association of Black Professional Fire Fighters Greeting

I would like to take this opportunity to extend congratulations to the International Association of Black Professional Fire Fighters (IABPFF) and the Phoenix Society of Hartford, Connecticut, one of the five founding chapters, for hosting this historic and momentous occasion in Hartford, Connecticut where this association was founded on October 3, 1970. Thanks to the Phoenix Society of Hartford for also hosting the founding IABPFF Convention on that date in 1970.

With its motto of "Keep the Fires Burning for Justice," the IABPFF has been addressing the issues of discrimination against Blacks within the fire service of America in the areas of recruitment, hiring, retention and upward mobility. Its goal was, and still is, to make America's Fire Service become equitable, inclusive, and diversified in its ranks and community service outreach.

With all that is happening in our society today, with the revocation of our gains in the ranks and population of many fire service agencies and departments in America, the challenge is even greater now. Blacks are still underrepresented and misrepresented and victimized within our nation's fire service organizations and departments.

We must strive to equalize fire and emergency medical services to all communities and peoples. This challenge is present in all nations today.

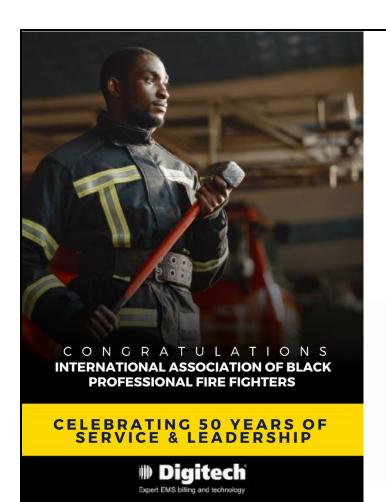
We must know and learn from our history. If we neglect to know our history, we are destined to repeat it.

Congratulations to President Carrie Edwards-Clemons, the first female to serve as president of the IABPFF. She has received the leadership baton of this great international fire service organization to be its drum major for justice as we transition into our next 50 years of service to our people. We must stand together and stay committed to the cause of "Keeping the Fire Burning for Justice." We must support the "Black Women in the Fire Service," cause as we journey on in the struggle.

My brothers and sisters, I wish that you have a most enjoyable and successful 50th Anniversary Celebration and Bi-Annual Convention experience. "All that I am, I Owe; I live Eternally in the Red."

Fraternally,

Romeo O. Spaulding



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Congratulations IABPFF 50TH ANNIVERSARY



EDWARD R. LADEN, SR.

President/Author - Legend Productions of South Florida LLC







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Miami-Dade, Florida Fire Rescue (Retired)

PRGRESSIVE F/F ASSOCIATION CHARITIES, INC. (PAST PRESIDENT)



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WoodmenLife® is grateful for the dedication of this nation's firefighters, EMTs, paramedics, and police officers, who risk their lives to save ours. Patriotism is one of the key values our members¹ share, and we honor those who protect America and its communities. In fact, we will pay a \$25,000 benefit² in honor of any member who has died in the line of duty as a first responder.

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Christopher Hanna Representative

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The Flint Area (MI) Chapter of the Links, Incorporated Congratulates

The International Association of Black Professional Firefighters, Inc.

We are humbled by the sacrifices each of you makes for the communities you serve. Please accept heartfelt thanks from the Flint Area (MI) Chapter of The Links, Incorporated as well as to your President, Carrie Edwards-Clemons, for the work she has done to affect change in our community. Wishing you continued success as your organizational legacy continues to grow.

Shirley W. Johnson, President



The Links, Incorporated is an international organization consisting of 17,000 women committed to friendship and service. The Flint Area Chapter is one of 299 chapters located in 42 states, the District of Columbia and The Commonwealth of the Bahamas and the United Kingdom. Since 1979 the distinguished members of The Flint Area (MI) Chapter has provided programming which we believe has and will continue to benefit and impact Genesee County and the Flint area.



Congratulations

50TH ANNIVERSARY

INTERNATIONAL ASSOICATION OF BLACK PROFESSIONAL FIREFIGHTERS

(1970 - 2020)



Continue to inspire new Black leadership bringing professionalism, determination, and passion to the fire service.



PROGRESSIVE FIREFIGHTERS ASSOCIATION CHARITIES MIAMI-DADE COUNTY, FLORIDA

KEITH BELL - PRESIDENT AUGUST 22, 2022



Happy 50th! International Association of Black Professional Firefighters



From: Austin Texas



Congratulations IABPFF

International Association of Black Professional Firefighters





Clarence Williams
Third Elected President of the IABPFF
1984-1988

CONGRATULATIONS

TO THE

I.A.B.P.F.F

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CONGRATULATE CARRIE EDWARDS-CLEMONS

on a successful Golden Anniversary Convention and being the first female elected President of the International Association of Black Professional Fire Fighters, Inc.

President Edwards-Clemons is also the first female Deputy Chief and the highest-ranking female in the 167-year history of the City of Flint Fire Department.



INTERNATIONAL ASSOCIATION
OF BLACK PROFESSIONAL
FIRE FIGHTERS, INC.



Society of Minority Firefighters-Flint
President Ray Barton
North Central Region
Director Tony Jones, Jr.



Northeast Region The Founders

Congratulations to the International Association of Black Profession Firefighters on celebrating your Golden anniversary. It is an honor as a region to serve an organization rich with history and strong ties to the community. Our members continue to be trailblazers and create a path of success for Black first responders across the world. We serve our communities with honor, respect and hope for the future. We celebrate our ancestors who have paved the way and created a foundation for the organization as we strive every day to keep the fire burning for justice. We celebrate those young and old in the IABPFF as we continue to fight the good fight in the fire service. We honor you all.

Here is to 50 more year!!!!

"All that we are we owe; we live eternal in the RED"

Best Wishes For A Successful I.A.B.P.F.F 50th Golden Anniversary 2022 Convention





"All that I am I owe, I live Eternally in the red".

EDI Class of 1997

John D. Reed Jr., Fire Chief (Rt) Georgia State Rep.

IABPFF Fallen FireFighters. Chair

IABPFF Lifetime Member









CONGRATULATIONS

TO THE

JOSEPH L. JONES
2022 SCHOLARSHIP RECIPIANT

Lawrence L. Edwards Jr.

Columbia Southern University is proud to partner with the International Association of Black Professional Fire Fighters (IABPFF) to present the Chief Joseph L. Jones Scholarship Award to a deserving member of the IABPFF.

THANK YOU, COLUMBIA SOUTHERN UNIVERSITY FOR YOUR CONTINUED PARTNERSHIP.

Special thanks to Sis. Keisha Wilson and the Scholarship Committee for your diligence and determination in "Shaping Our Future."

INTERNATIONAL ASSOCIATION OF BLACK PROFESSIONAL FIREFIGHTERS





FOUNDED 1970

THE FIRE BURNING FOR JUSTIC









INTERNATIONAL ASSOCIATION OF BLACK PROFESSIONAL FIRE FIGHTERS, INC @

"Honoring Our Past, Respecting Our Present and Shaping Our Future."

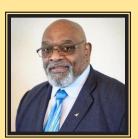
Congratulations from the South Central Region Regional Directors



JOSEPH HUGHES St. Louis, MO 1970-1985



SAMUEL AUBREY, JR Houston, TX 1985-1987



JEROME B RANDOLPH Kansas City, KS 1987-1995



ROBERT ANDERSON St. Louis, MO 1995-2001



JAMES F HILL III* Dallas, TX 2001-2009



ADDINGTON C STEWART* St Louis, MO 2009-2017



ALVIN A DOUGLAS Baton Rouge, LA 2017-Present

*Went on to be elected IABPFF National President







Re-Elect Gwen Sistare TREASURER

International Association of Black Professional Fire Fighters, Inc.



Southeast Region, Progressive Fire Fighters Association, Washington, DC

Who is Gwendolyn "Gwen" Sistare?

Mother of two sons, Lyndel, 27, and Gregory, 15, and soon-to-be wife to a fantastic man named Jason. I am the grandmother to two wonderful grandchildren a grandson Alphonzo, 3, and granddaughter Nyla, 8. I am a proud member of the Progressive Fire Fighters Association, Washington, DC, a chapter in the Southeast Region of the International Association of Black Professional Fire Fighters (IABPFF), Inc.

Born and raised in Washington, DC, I graduated from Francis Cardozo Senior High School in 1988. After graduating from high school, I joined a local fire department as a fire cadet. I joined the IABPFF, Inc. in 1990 after working under two past presidents, Romeo Spaulding, and Theodore Holmes.

Education Matters

While working for the fire department, I enrolled at the University of the District of Columbia. I completed received a Bachelor's degree in Accounting in 1993 and a Master's degree in Accounting and Financial Management at the University of Maryland Global Campus in 1996.

Re-Elect Gwen Sistare

Experience Counts

I have worked in the fire service for 33 years. I have experience as a Fire Fighter, Paramedic, HazMat Tech, and Vice Tech with DC Fire and EMS retiring October 3, 2020. I am an African American Female Business Owner (Black Owned Business) operating since January of 1994 offering accounting and tax services in Washington, and states across the U.S. I have worked with several non-profit organizations as treasurer. I am currently the treasurer of the IABPFF, Inc., Progressive Fire Fighters Association, Washington. DC, Black Mothers of an Autistic Child, and Black Tax Professionals of Washington, DC.

As Treasurer of the International Association of Black Professional Fire Fighters, Inc. I have:

	Corrected the Non-Profit Incorporation Certificated.
п	Fixed the graphless with filing Farms 000 electronically

- Fixed the problem with filing Form 990 electronically.
- Cleaned up the banking documents.
- Paid off all the outstanding debts.
- ☐ Work closely with the IT Chair to switch the membership cards to electronic cards.
- Created the first database to track our members.
- Push for cleaning up the lifetime members database.
- ☐ Work daily on increasing membership and helping bring in new chapters.
- ☐ Work closely with the regional treasurers to ensure that all chapters have a roster.
- ☐ Started a tracking system to ensure that every chapter pays for its members.

Re-elected as IABPFF, Inc. Treasurer I will continue to keep our organization financially stable by:

Setting up a billing system for individual members.

Continue to train regional and local treasurers.

Establishing a charge card portal for the organization.

Ensure the retention of the individual members from year to year.

Continue working with our President and Executive Director on fundraising efforts.

Help maintain established partnerships.

Re-Elect Gwen Sistare
You've got the best, forget the rest!

EDI SALUTES IABPFF ON ITS 50TH ANNIVERSARY



CARL HOLMES

EXECUTIVE DEVELOPMENT INSTITUTE

Dillard University in New Orleans

JUNE 5-9, 2023

www.carlhomesEDI.org

ABOUT 32ND ANNUAL EDI

EDI is one of the nation's largest and most renowned organizations committed to excellence in fire service leadership training. You will have an opportunity for amazing networking opportunities that will help propel your professional development.

EXCLUSIVE FEATURES

- Networking
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- Industry Leaders
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Includes Meals + Lodging

\$875



CONGRATULATIONS TO OUR BELOVED IABPFF FAMILY IN CELEBRATION OF OUR GOLDEN ANNIVERSARY IABPFF EXECUTIVE VICE PRESIDENT GARY TINNEY



The First & Finest Ladies of Alpha Kappa Alpha Sorority, Inc. Epsilon Upsilon Omega Chapter



Congratulates the International Association of Black Professional Fire Fighters, Inc. on their 2022 Golden Anniversary Convention



Website: www.epsilonupsilonomega.org

Mailing Address: P.O. Box 1324 Trenton, NJ 08607

Facebook: AKAEpsilonUpsilonOmega

Twitter: @EUO_AKA IG: aka_epsilonupsilonomega Adrienne King, President Tonya Stewart, Vice President

CLUB VALIANTS INC







A Founding Organization of the International Association of Black Professional Fire Fighters

AND SALUTE OUR FIRST LADY ETHEL HENDRICKS





Congratulations to the International Association of Black Professional Fire Fighters, Inc. as you honor your past, present & future during your

GOLDEN ANNIVERSARY CONVENTION



At Michelle's House, home of the Sickle Cell Disease Association of America, Connecticut (SCDAA.CT), we embrace prevention strategies to enhance the quality of life and well-being of the community affected by Sickle Cell Disease (SCD), traits and related conditions and provide individuals and families with critical education and access to support services through partnerships and advocacy.

UPCOMING EVENT

Michelle's House 31st Annual Walk / James Barber 5k Run & Bike Ride September 24, 2022

> Cold Spring Street East Rock Park New Haven, CT 06511

For further information on this event and more, contact us:

Visit our website: www.michelleshousect.org
Call our Office: 203-859-5355

International Association

of Black Professional Fire Fighters



Southeast Region
State Representatives Congratulating
The IABPFF on 50+ Years!



Randy Stargin Jr. SER State Representative Tennessee

GOLDEN

Garry Wiggins
SER State Representative
Washington, DC



Myron King SER State Representative Alabama



Donald Brasfield SER State Representative Northern Virginia



John Reed SER State Representative Georgia



ANNIVERSARY

Quincy Scott SER State Representative Southern Virginia



Wanda Butler SER State Representative Northern Florida



Ralph Rachel SER State Representative Southern Florida



South Carolina

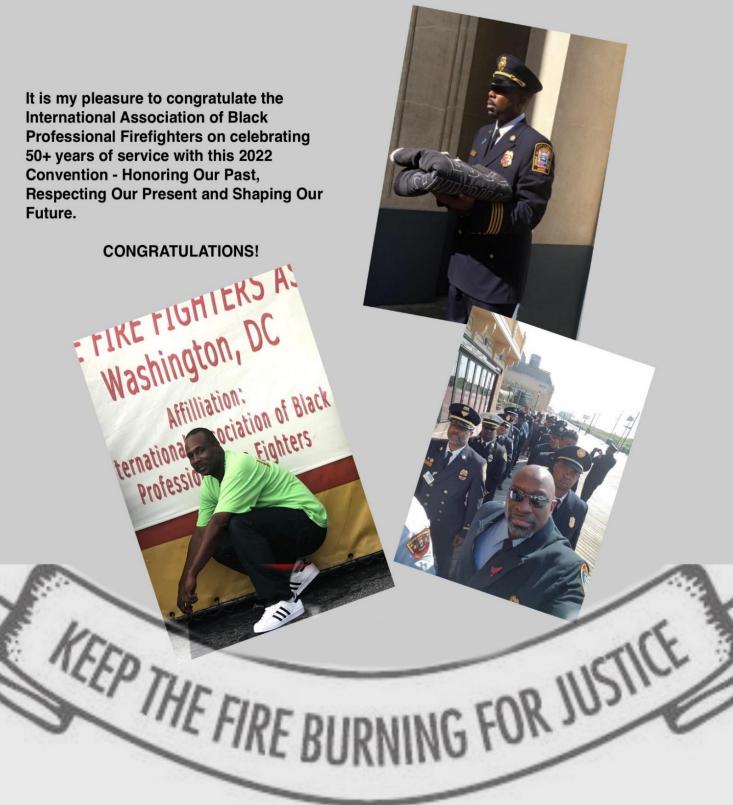


Tonia Reed SER State Representative Central Florida



INTERNATIONAL ASSOCIATION OF BLACK PROFESSIONAL FIREFIGHTERS SOUTHEAST REGION MEMBER

Robert Pearson SERGEANT-AT-ARMS



CLUB VALIANTS INC



A Founding Organization of the International Association of Black Professional Fire Fighters

REMEMBERS



Executive Chief Daniel "Danny" Williams (Active)



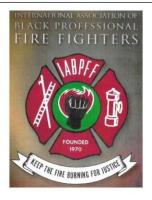
Lieutenant Kenneth "Kenny" Greene Sr. (LODD)



Lieutenant Claude Smith (Retired)



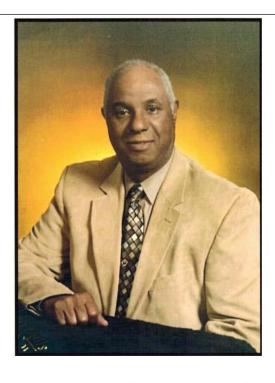
Lieutenant James "Jim" Marshall (Retired)



Carrie Edwards-Clemons, President

Brenda Brooks, Southeast Regional Director

Elder, Faith United Church of Christ, Washington, DC





Gary Wiggins, President

"Blessed are those who act justly, who always do what is right."

(Psalms 106:3)

MEMORIAM: Nathan Roderick Queen

(August 24, 1946-December 19, 2021)

HONORING 49 YEARS OF SUPERIOR SERVICE (1972-2021)

to the International Association of Black Professional Fire Fighters, Inc. and the Progressive Firefighter's Association of Washington, D.C.

He served 28 years and 3 months with the DC Fire and EMS department and 49 years with the Progressive -- Firefighters' Association of D.C. He joined the DC Fire & EMS Department on Feb. 27, 1972, and retired May 21, 2000 as a Firefighter Technician at Truck Co. No. 12. He had previously served 4 years as a U.S. Marine and received many honors and decorations. His burial was at the Arlington National Cemetery, in January 2022.

- IABPFF National Office Assistant
- IABPFF Corresponding Secretary
- National Legislative Liaison
 - Day on the Hill
 - o CBC National Legislation Weekend
- Board Director, PFA-DC
- President, PFA-DC
- Vice President, PFA-DC
- Secretary, PFA-DC
- Firefighter-Technician-DCF&EMS(T-12)

Awards

Earl Varner Award IABPFF 2012 Legion Award, SE Reg'n, IABPFF 2021 Presidents Award IABPFF 2006

Decorated U.S. Marine

- Purple Heart
- National Defense Service
- Vietnamese Service Medal: 2 Stars
- Vietnamese Campaign Medal with device
- Vietnamese Cross of Gallantry
- Presidential Unit Citation
- Good conduct
- Bronze Star Medal

Community Service Awards

Kiwanis Club, Firefighter of the Year 1989 District of Columbia, Theodore Haggans Award Andrew Woods Memorial Award Special Olympics, Outstanding Volunteer Award

BRONZE HEAT CHAPTER

(International Association of Black Professional Firefighters)



IF NOT YOU – WHO?

IF NOT NOW -WHEN?

The commitment to forward the status, rights and goals of its members to obtain and maintain the highest quality and standards of excellence in the fire department and the promotion of their profession. As members of the community it serves, Bronze Heat also commits to utilizing its resources in partnership and support of those endeavors that promote education, healthier living and community preservation.

President – Captain Alton Dickson
Vice President – Captain Mike Hall
Public Relations Director – Roshawn Davis
State Exec – Herman Irving
Secretary – Kathy Sledge
Treasurer – Janice Miller
Sergeant at Arms – Jonathan K. Roman

Troy Ayers Capt. Tyshawn Hawkins **Dwayne Roberts** Capt. John Howe Jonathan Salmond Kenny Brewington Steven Burns Letitia Howe Tarik Sanders Rolando Christmas Tyrone Johnson Capt. Anthony B. Selby Chief Lamar Colclough Tyrell Jones Kippy Smith, Jr. Gabe Crichlow Victor Stewart (Retired) Tyrome Joyner Raymond Dean Lynn Tolbert (Retired) Kevin Lewis Jihad Dunham Leonard Miller Wayne Walden (Retired) Adrian Evans Antonio T. Moore, Jr. Capt. Wayne Randion (Retired) Ralph Feliciano De'Andre Page Mike Walker* Jordan Parchment Bryan L. White Capt. Larry Franklin (Retired) Lamont W. Garnes, Jr. Micah Pierce Detricke T. Wilson Henry Harris* William Pierce) (Retired) Kirk E. Wooten (Retired) Capt. Samuel Harris Willie Peterkin Charlayne Powell

> P.O. BOX 509 PATERSON, NJ 07543



REAL ESTATE DEVELOPMENT & BUSINESS INVESTMENT

CONGRATULATING THE IABPFF
ON CELEBRATING
50 YEARS OF
DEDICATED COMMUNITY
SERVICE & AN UNWAVERING
ADVOCACY OF
DIVERSITY, EQUITY AND
INCLUSION!

Congratulations to

The International Association of Black Professional Fire Fighters Inc.

For 50 Years of Wonderful Service



Fire Fighters Limited Association, Inc

Member Since 1987

Jackson, Mississippi

Fire Chief Willie Owens, President



Baton Rouge, LA



Little Rock, AK



Dallas, TX



Austin, TX

CONGRATULATIONS I.A.B.P.F.F. **CELEBRATING 50 YEARS**

SOUTH CENTRAL





Pine Bluff, AK

REGION

Executive Board

Alvin A. Douglas - Regional Director Shawn Gary - Assistant Executive Director Marcus Armstrong - Deputy Assistant Director

Sharon Branch - Treasurer

Marcus Moorehead - Recording Secretary

Jaqueline Webb - Corresponding Secretary

Joe Bivens - SGT AT Arms

Dameon Kaiser - SGT AT Arms

Freddie Jackson - SGT AT Arms (Emeritus)

Derrick Brown - Liaison



Houston, TX

St. Louis, MO



Kansas City, KS



New Orleans, LA



Monroe, LA



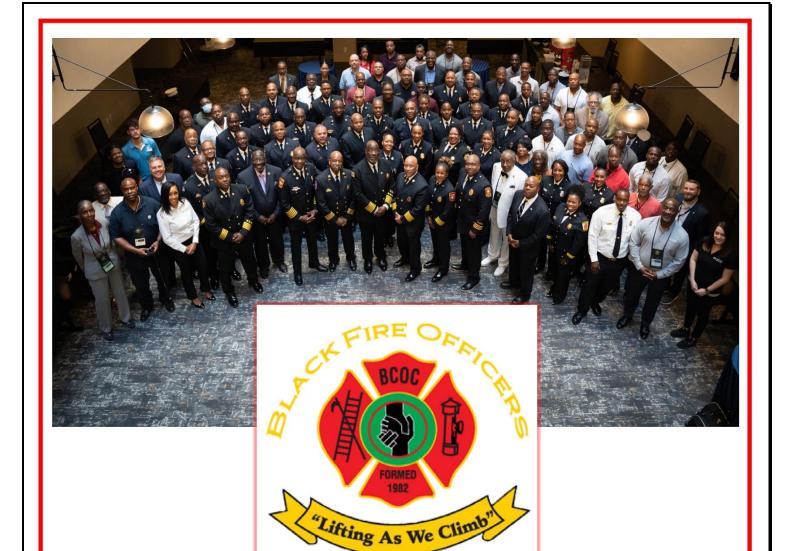
St. Louis, MO



San Antonio, TX



Kansas City, MO



Joe Dixon, Chair

Congratulations on your Golden Anniversary!



Honoring Tawanna Robinson (Lt. Ret.)



First Woman Recipient of Medal of Valor in The United States of America's Fire Service



Retired Lieutenant Twanna Robinson of DC Fire & EMS Department, and member of the Progressive Fire Fighter's Association of Washington DC, an IABPFF Chapter, was a probationer when she received this award serving with T-15 as its Halligan Bar Person.

On February 21, 1984, Tawanna Robinson responded with her company to a fire at 2815 Myrtle Ave. NE, Washington D.C. 20018. Hearing from neighbors that children were trapped inside, Tawanna entered the house despite flames at the windows and door. She crawled through the heavy smoke searching through the rooms, and in the rear bedroom, found a child under a bed. She carried the child, Robert Thomas, age 2, to safety where he was treated and transported to Children's Hospital, with his five siblings.

Despite resistance to awarding her by certain persons withing the fire service, Progressive Fire Fighters Association (DC) President Romeo Spaulding



GOVERNMENT OF THE DISTRICT OF COLUMBIA FIRE DEPARTMENT

"FIRE CHIEF"



MAR 8 1984

To: Tawanna Robinson Firefighter

Subject: Letter of Commendation

I want to express my sincere appreciation for the excellent manner in which you performed your duties in successfully rescuing a child from a fire that occurred on February 21, 1984, at 2815 Myrtle Avenue, N.E. Your personal effort to display professionalism in emergency situations is a credit both to yourself and the entire Department.

Please continue to maintain this high standard of excellence in your work.

T. R. Coleman Fire Chief

Attachment

conveyed the facts of her heroic action in writing to key figures in the Fire Service, Mayor's office and City Council. She was awarded the Silver Medal 1984, the Bronze Bar and the Certificate of Valor Bronze Bar of the District of Columbia Fire Department in December of 1989.

Tawanna rose through the ranks, becoming a Sergeant/Aide Battalion Chief, and retiring as a Lieutenant after 28 years of service to the people of the District of Columbia in the Fire Service.



FOUNDED

On behalf of Progressive Firefighters Association of Washington DC, we congratulate the International Association of Black Professional Firefighters (IABPFF) on 50+ years of service. Since its founding in 1970, the IABPFF has demonstrated the proud legacy of firefighters of color, keeping their stories alive for future generations. This Convention in 2022, Honoring Our Past, Respecting Our Present and Shaping our Future is a shining example and a return to the beginning of the organization.







KEEP THE FIRE BURNING FOR JUSTICE



In Fond and Loving Memory of Brother Ormond Smith

Founding member of the IABPFF;

Vulcan Society of New York member for

Over 60 years.

Brother Ormond was the epitome of a committed footsoldier.

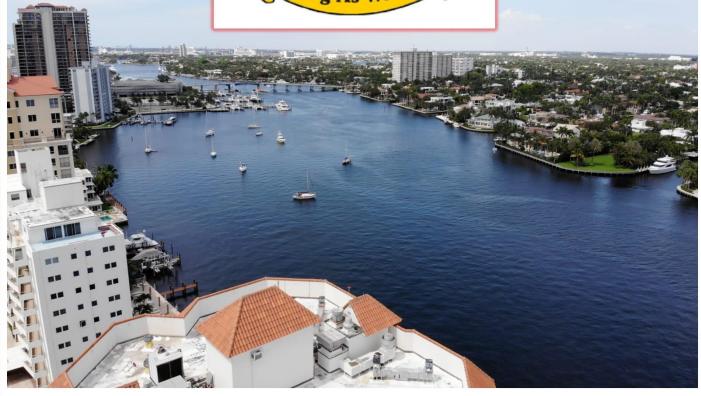
His shoulders lifted us higher;
His wisdom remains a guiding light.

Offered in Tribute by the Board of
Vulcan Hall Foundation of New York City
Ronald Greene
Elbert Washington
Lawrence J. Brown
Delbert E Coward

We invite you to join us at The Westin Fort Lauderdale Beach Resort from July 9th - 15th at our 2023 Conference and Educational Symposium

for a week of learning, empowerment, and fellowship.









Congratulations on 50 Years of Honor, Respect, and Shaping The Future Of Firefighting



Dallas Black Firefighter Association Inc.



Would like to congratulate
International Association of Black Professional Fire
Fighters, Inc.

On

Golden Anniversary Convention

'Honoring Our Past, Respecting Our Present and Shaping our Future'



CLUB VALIANTS INC



A Founding Organization of the International Association of Black Professional Fire Fighters

CELEBRATES THE IABPFF 50TH ANNIVERSARY



Executive Board

President, Lisa Forrest

1st Vice-President, Martin Gillis

2nd Vice-President, James Collins

Recording Secretary, Porschea White

Cor. Secretary, Letoia Tucker

Business Manager, Monica Woodhouse

Treasurer, Michele White

Building Managers, Robert Wilson & Dirk

Brown

Sergeant-At-Arms, Christopher Smith

Chaplain, Dwayne Frazier



Board of Directors

Chairman, Eric Fleming
Vice-Chairman, Willie Williams
Joseph Sawyer
Anthony Russell
Diane Mercer
Gene Luckey
Julian Sellers





The Vulcan Society of New York City would like to congratulate the IABPFF as we celebrate our GOLDEN anniversary. Congratulations on the years of community and membership services provided. We look forward to working together in making many more years successful for the underrepresented community into the fire service. A special acknowledgment to our elders, past and present. Thank you for your vision and tenacity.

Without you there would be no WE.

We will never forget!!!!!.

"All that I am I owe; I live eternally in the RED"



THE BRIDGEPORT FIREBIRDS

SALUTE

THE INTERNATIONAL ASSOCIATION OF BLACK PROFESSIONAL FIRE FIGHTERS, INC.

PRESIDENT

Joe Kirkland Jr.

Earl King Jr.

TREASURER

Damien Bullock

SECRETARY

E-BOARD

Shane Porter

Lamont Jones

Venus Scudder

Gatsha Wilson

Craig Morgan

VICE PRESIDENT





Happy 50th IABPFF From Preston Curtis 24 years with Austin Fire Dept. 1998 -2023

Assignments

E12-C

Public Education

Recruiting

E41-A

E47-B

INTERNATIONAL ASSOCIATION OF BLACK PROFESSIONAL FIRE FIGHTERS





NORTH CENTRAL REGION



Congratulations on your Golden Anniversary Convention

August 2022

In honor of
Gary Tinney &
Samod "Nuke" Rankins



"You are always ready to help..."



From Jolyn Washington Walker
Founder: African Expression by Jolyn
& Family





- PARAMEDICS
- DRIVER ENGINEERS
- FIREFIGHTER / EMT's
- FIRE COMPANY CAPTAINS

For more information, scan the QR code, visit polk-county.net/fire-rescue or contact Polk BoCC Equity and Human Resources at (863) 534-6030.



2901 Druid Park Drive Suite #402 <u>Baltimore, Md. 21215</u> (410) 258 – 7546



www.africanamericanfirefightershistoricalsociety.org
AAFFHS54@gmail.com

The African American Fire Fighters Historical Society (AAFFHS).

Has a mission to collect, preserve and disseminate historical data, and information relating to the contributions made by fire fighters of color, and others who have made a contribution to such history. AAFFHS a 501C (3) Charitable Organization is the only entity in the world that highlights African American fire service history on a regular basis through a signature event, our Annual Salute Dinner.

CONGRATULATIONS TO THE INTERNATIONAL ASSOCIATION OF BLACK PROFESSIONAL FIRE FIGHTERS GOLDEN ANNIVERSARY

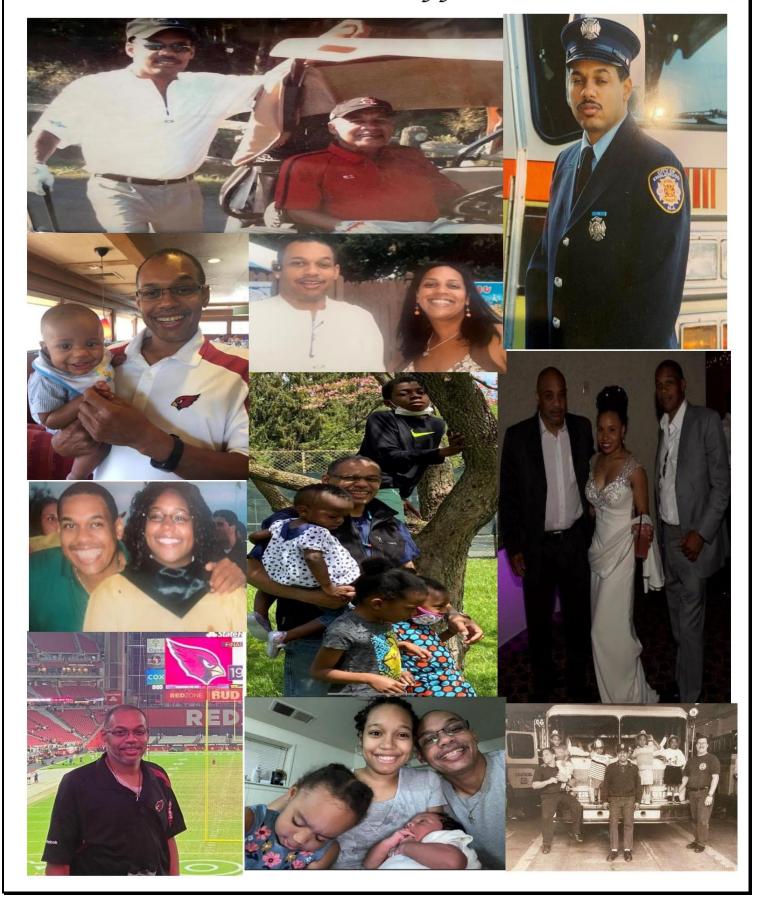
Best Wishes on a Very Successful 2022 Convention

VULCAN BLAZERS of BALTIMORE CITY

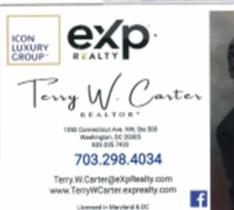


Saluting the I.A.B.P.F.F for 50 Years of Strength, Leadership and Dedication

In loving memory of Brian Hansford, a lifelong member and supporter.













Government of the District of Columbia Department of Public Works



Mike Carter Director

The Reeves Center 2000 14th Street, NW, 6th Floor Washington, DC 20009

Office: (202) 671-2007 Fax: (202) 671-0642 Cell: (202) 718-6475 Michael.Carter@dc.gov





In the Midst of the Storm

COVID-19

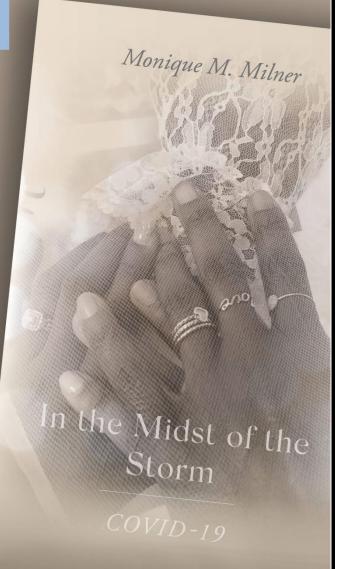
I made a promise to my Mom, that I would take care of it.

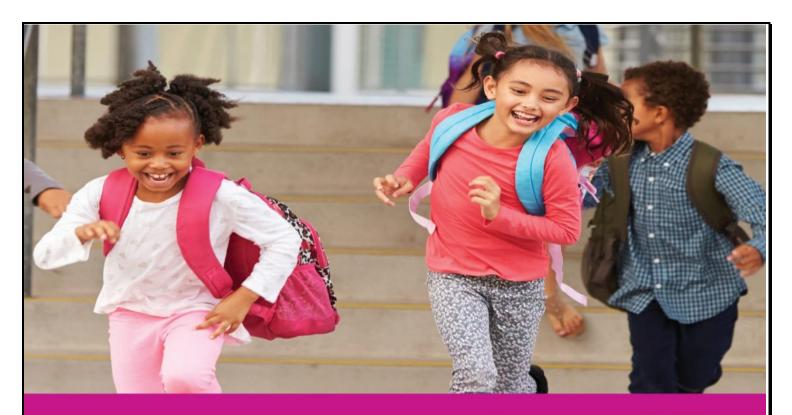
Hospital malpractice should have no place in our society. I can only speak of our experiences at the hospital my Mom was admitted to during the COVID-19 pandemic. My Mom went through a plethora of heartbreaking, horrifying experiences misdiagnosed, restrained, tortured, and kept on medications for long periods of time, that further damaged her already damaged organs which I believed led to my Mom's demise.

If you have not read or heard of my Mom's story, I encourage you to visit her website. Yes, this hospital is a big corporation. We cannot continue to close our eyes and let corporations sweep the negligence and wrongdoing under the rug. This time it was our Mom who suffered from the careless acts of inhumanity and hospital malpractice. No one should ever go through what my Mom endured. "It's not right. It's not fair". Change must come.

Use the QR Code to join the fight againt hospital malpractice







START THE SCHOOL YEAR STRONG!



It's a back-to-school celebration at the Wilson-Gray Y!

We've got backpacks filled with school supplies for students returning to school.

All YMCA families and YMCA Before & After School program participants are welcome.

FRIDAY, AUGUST 26, 12:30-3:00 PM

WILSON-GRAY YMCA YOUTH AND FAMILY CENTER 444 Albany Avenue, Hartford • wilson-grayymca.org

BELONG TO SOMETHING GREATER

Wilson-Gray YMCA in partnership with





22-03-0

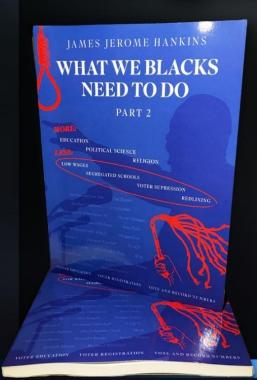




What We Blacks Need To Do Part 2

This book was written for all readers from eight to 128 years young, located in all fifty states, D.C and beyond. I do not use profanity; I use a thesaurus. (smile) I took a microscopic look at many of the problems we face every day. Those in education, religion, family, jobs, discrimination and politics. Many of us, good people, know our strong and weak habits and are trying hard to change our negatives to positives.

A few suggestions in this book will help you.



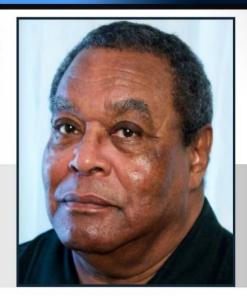
- Write down three negatives you want to change in the next six months and start working on them.
- Read to your children every day and night and the loved one you are caregiving.
- Help your children do their homework and teach them how to study.
- Meet all the teachers teaching and guiding your precious children.
- Learn how to play the political game so you will not be "played".
- Study the issues, candidates, register and vote in every election.
- Please do not skip over the chapter on religion.
- Learn how to invest your money, then teach your children and family members how to invest. Make the terms stocks, assets, liabilities, yield, inflation, IRA, net worth and bull market household words.
- If you like to smile, laugh, cry and learn a lot in a few words, buy this book for yourself and six people who you think will benefit from it.

A special dedication to the greatest servants of all, YOU my fellow "CAREGIVERS". The \$30 gift you give to yourself or others will decrease in value in about 90 days. This truncated black encyclopedia filled with knowledge, insight and wisdom will never decrease in value during your lifetime.

by James Jerome Hankins

Purchase at books.friesenpress.com

Ebook......\$ 5.99 Paperback.....\$19.99 Hard Cover.....\$26.49 CONTACT INFORMATION
PO BOX 12031
Wilmington NC 28405
jhan606@gmail.com
Facebook page (James Hankins)





THE INTERNATIONAL ASSOCIATION OF **BLACK PROFESSIONAL FIRE FIGHTERS, INC.**



CONGRATULATES

THE 2020-2022 TOYOTA EMT SCHOLARSHIP **RECIPIENTS**





Jonathan Booker



Laila Hurel



Quincy Brown



Jaida Wren



Jayrell Hyman



Iesha Blake



Michael Billups



Michael McKnight



Michael Mathis



Xavier Whittington

Thank you, Sis Yancey, Chief Everette, Sis Sistare, and Bro. Smith for serving on the Applicant Review Committee for the Toyota EMT Scholarship. The IABPFF Executive Board and Members appreciate your commitment to "Shaping Our Future".



THE INTERNATIONAL ASSOCIATION OF BLACK PROFESSIONAL FIRE FIGHTERS, INC

"Honoring Our Past, Respecting Our Present, and Shaping Our Future"

Golden Anniversary Convention

HARTFORD, CT AUGUST 22 - 26, 2022

Sunday, August 21, 2022

11:00 am - 6:00 pm

Registration

Monday, August 22, 2022

7:00 am 9:00 am Registration opens Opening Ceremony

Honor Guard - Presentation of Colors

Black National Anthem

Invocation Greetings

Regional Director

Chapter President

Guest Dignitaries

• Libations - Bro. Oshiyemi Adelabu

10:00 am

Rules of Order - IABPFF Sgt-At-Arms Reed

IABPFF Business Meeting - Executive Director Freddie Brooks

Roll call of Officers and Delegates Reading/adoption of minutes

Report of Officers Report of Committees

PARTNERSHIP PRESENTATION

12:00 pm (Lunch on your own)

PARTNERSHIP PRESENTATION

1:00 pm - 2:30 pm IABPFF Business Meeting continued

2:45 pm – 5:00 pm Regional meetings

5:00 pm - 7:00 pm Workshop

"In-Basket and Assessment Centers" Bro. Myron King, Retired Division Chief Mobile Fire and Rescue Department

7:00 pm – 9:00 pm Host night reception

9:00 pm Hospitality – PARTNERSHIP PRESENTATION

Tuesday, August 23, 2022

7:00 am Registration opens

PARTNERSHIP PRESENTATION

9:00 am General session

Unfinished business

New business

Constitution - Constitution Chair., Bro. Kenyatta Smith

8:00 am - 5:00 pm Election of Officers

PARTNERSHIP PRESENTATIONS

12:00 pm (Lunch on your own)

PARTNERSHIP PRESENTATION

1:30 pm General session continued

Constitution continued

Naming Place of Next Meeting

Announcements Benediction

5:00 pm - 7:00 pm Workshop

"In-Basket and Assessment Center"

Bro. Myron King, Retired Division Chief Mobile Fire and Rescue Department

8:00 pm Hospitality

Wednesday, August 24, 2022

7:00 am Registration & ticket sales

8:00 am Line-up Dress Blue/Business or Professional Attire

8:30 am Memorial March from Marriott to Faith Congregation Church

2030 Main St. Hartford, CT Rev Cleo Graham, Pastor

9:45 am - 11:15 am Memorial Service

Master of Ceremony - Vice President Gary Tinney

Rev. Jeff Powell, Phoenix Society Pastor, New Antioch Baptist Church

11:30 am – 12:00 pm IABPFF Membership Commemorative Photo at the Capitol

12:30 pm - 2:30 pm Midweek Anniversary Luncheon

IABPFF Special Recognition and Awards

Master of Ceremony Keith Kountz - Anchor "Good Morning

Connecticut" and the Channel 8 News at noon

Words of Hope and Inspiration

Robyn Porter, Connecticut State Representative

Keynote Speaker - Scott X. Esdaile, President

CT State NAACP

3:00 pm - 4:30 pm

IABPFF Past Presidents' Roundtable

(In consideration of the relationship you had with the founders of the IABPFF, what would be an action, activity, strategy, policy, or message that you would like to ensure would be part of any succession plan document that will help future presidents move the IABPFF forward in the next 50 years).

Facilitated by Bro. George Collins, IABPFF Historian Presidents:

- Sis. Carrie Edwards-Clemons, President
- Bro. Addington Stewart 2016-2020
- Bro. James Hill 2012-2016
- Bro. Joseph Muhammad 2008-2012
- Bro. Johnny Brewington 2002-2008
- Bro. Theodore O. Holmes 1998-2002
- Bro. Oshiyemi Adelabu 1996-1998
- · Bro. Romeo O. Spaulding 1988-1996
- Clarence Williams 1984-1988

5:00 pm - 7:00 pm

Workshop

"In-Basket and Assessment Center"

Bro. Myron King, Retired Division Chief Mobile Fire and Rescue Department

8:00 pm

Hospitality

Thursday, August 25, 2022

8:00 am - 9:00 am

Ticket sales

9:00 am - 10:30am

Workshop

Director Tanya Hughes,

Director at the Commission on Human Rights

Attorney Cheryl A. Sharp

10:50 am - 12:20 pm

Workshop

Dr. Portia Rawles - "Exploring the Complexities of Mental Health

Challenges Among BIPOC Fire Serve & EMS Personnel"

12:30 pm - 1:30 pm

(Lunch on your own)

1:30 pm - 3:00 pm

Workshop

Sis. Donna Gayden,

City Manager, Long Beach, NY "Just Got Paid, Now What?

A Personal Financial Guide for Everyday Living"

3:10 pm - 5:00 pm

Workshop

Clifford Beers - "The Fire Within"

JoAnne Wilcox

Tirzah Kemp, Vice President of Community Service

Christine Montgomery, Vice President of the Guidance Clinic

8:00 pm

Hospitality

8:00 pm Hospitality

Friday, August 26, 2022

8:00 am - 9:00 am Ticket sales

8:00 am - 12:00 pm Workshop - Track I

"Firefighter Personal Safety and Bailout"

CT Training Academy | #1 Fisher Rd. Hartford, CT 061220

"Air Management, hoisting attack lines, rescue, and escape training "contact Sharon Mattis, Training Committee Chair.

9:00 am - 10:30 am Workshop - Track II

"Press kit 101: How to Conduct a Press Conference and Build

Media Presence"

Sis. Regina Wilson FDNY

Co-presenters: Past President James Hill Vulcan Society Past President Khalid Baylor

10:45 am - 12:00 pm Workshop - Track II

"Navigating the internet (social media, LABPFF website, and

internet pitfalls)

Bro. Darren Hyson, Retired Chief

There will be a special area for the LABPFF Retirees.

12:30 pm - 3:00 pm Community Service Event and Lunch

YMCA (Attire: IABPFF, Region, Chapter T-Shirts)

7:00 pm - 8:00 pm President's Reception

8:00 pm- 11:00 pm GOLDEN CELEBRATION BANQUET

Master of Ceremony Lew Brown,

Radio Personality

Greeting: Ned Lamont, Governor State of Connecticut

Greetings - Letitia James, Attorney General State of NY

Congressman John Larson - Banquet Sponsor Connecticut's 1st Congressional District

Words of Hope and Inspiration,

JoAnn Price, Co-Founder/Managing Partner

Keynote Speaker Donna Gayden City Manager, Long Beach, NY

Guest Soloist - Princess Brooks Chattanooga, TN Nelson Carter, Retired Chief Hartford, CT

Special Presentation - Carl Childs, Columbia Southern University

Convention Photographer - SER David Brooks





Smart choices last a lifetime.

203-288-5290

Karen Bellamy

KBELLAMY@FARMERSAGENT.COM 264 Amity Road Suite 103 Woodbridge , CT 06525



Let Howard K. Hill Funeral Services help you with pre-planning for you or your loved one.

A discussion about pre-funeral planning can be a very helpful experience for you and the ones you love. It allows you to share feelings about various aspects of your funeral service and informs family members of your personal preferences in a relaxed, unhurried way. Howard K. Hill Funeral Services has a Certified Pre-planning Consultant on staff to guide you through the pre-planning process.

During a pre-arrangement consultation one can expect to receive information regarding funeral trusts, insurance products, Social Security benefits and many other relevant topics. But, more importantly you receive counseling. Call us to find out more about our unparalleled level of service in helping you or your loved one in making one of the most significant decisions of your lives, today.

HOWARD K. HILL FUNERAL SERVICES

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