



**FIRE CHIEF
VILLAGE OF LINCOLNWOOD, IL**

The Village of Lincolnwood (pop. 13,463) is a home-rule community located directly north of the City of Chicago consisting of 2.7 square miles. Lincolnwood serves as the gateway to Chicagoland's North Shore and is an ethnically diverse community with tree-lined streets, beautiful neighborhoods and parks, an excellent school system, and a prosperous business community. The Village offers a unique blend of residential, commercial and manufacturing areas, and eagerly looks forward to the start of the *District 1860* mixed use redevelopment project at Lincoln and Touhy Avenues and a vision for the future of the Lincolnwood Town Center.

The Fire Chief is the executive in charge of overseeing the department providing state-of-the-art fire, emergency medical, rescue, hazardous materials, fire prevention, risk reduction and community support programs and services. The Fire Chief works closely with the Village staff and regional partners in a very collaborative and professional environment. The department was one of the first in the Chicago area to hire a private company (PSI – Paramedic Services of Illinois) for both fire and paramedic staffing. This program started in 1977 for EMS services and expanded in 1989 to include firefighters. Personnel are crossed trained in both.

- The mission of the department is to provide progressive emergency services that include effective education programs, efficient inspectional services and a safe and prompt response to emergencies in a courteous and professional manner.
- The department is comprised of 30 full-time personnel. This includes 28 staff members contracted through Paramedic Services of Illinois (PSI). The employees through PSI encompass the positions of Firefighter through the rank of Deputy Fire Chief. Additionally, there is a Management Analyst that is an employee of the Village and works for both the Fire Department and the Community Development Department.
- Both the Fire Department and the Police Department partner together to provide programs and education to the public to ensure a "Safe Lincolnwood". This includes, but is not limited to High-Rise Safety, Neighborhood Watch, Senior Safety, Emergency Bracelet Identification, School programs and more.
- The department is a member of MABAS (Mutual Aid Box Alarm System) Division 3. MABAS is well known for its robust and organized regional response for an All Hazards approach to protecting the citizens it serves. The Division consists of (17) fire departments along the North Shore of Lake Michigan and adjacent areas in both Cook and Lake Counties.
- The department receives its E9-1-1 services from the Village of Skokie E9-1-1 services since March of 2017.
- The department operates on a budget of \$3,300,000 annually.
- The department responded to 2,877 calls for fire, EMS and other services in calendar year 2021.

THE IDEAL CANDIDATE:

"Steady, Approachable and Dependable"

- An experienced, innovative, collaborative fire/EMS leader with demonstrated managerial, interpersonal and customer service skills.
- A strong communicator with all facets of a modern fire/EMS provider.

- An individual committed to the process of continuous improvement through study, data analysis, risk taking, risk reduction and follow through.
- A commitment to the organization with a genuine confidence and approachability to residents, business and governmental leaders featuring strong communication skills.
- A Fire Chief that is an integral and engaged leader, with a strong background in modern fire, EMS, emergency management and all hazards practices.
- The ability to mentor and foster leadership roles within the staff, succession planning and a global vision of the community's needs and vision are critical. Creativity and the ability to guide and balance change is a must.
- Strong budget skills supported by conservative fiscal management.

Successful candidates should also:

- Possess a bachelor's degree in Public Safety Leadership, Public Administration, Fire Science, Business Management or related field from an accredited college or university is required. A master's degree is highly desired.
- Must have 10 years of senior officer leadership serving a community of similar size or greater with a comparable budget and personnel staffing levels is required.
- Other additional desirable qualification include: a graduate of the National Fire Academy Executive Fire Officer (or enrolled with a specific completion date), Chief Fire Officer Designation (or in process with a specific completion date), or similar certifications.

COMPENSATION AND BENEFITS

The annual salary range for this position is 153,000 +/- DOQ. The Village does not require residency but will rely on a commonsense evaluation of the current residency, or desired location of the candidate selected for the position. The Village offers a competitive benefits package including paid time off, medical, dental and life insurance, and options for retirement programs.

HOW TO APPLY

Candidates should apply by June 8, 2022 with resume, cover letter and contact information for five work-related references to www.GovHRjobs.com. Questions may be addressed to the attention of T.E Sashko, Vice President, GovHR USA, 630 Dundee Road, #225, Northbrook, IL 60062. Tel: 847-380-3240x123, or tsashko@govhrusa.com.

The [Village of Lincolnwood](#) is an equal opportunity employer.

[Click HERE to apply](#)

Brochure coming soon!