IABPFF EXECUTIVE BOARD

VIRTUAL ZOOM MEETING

June 24, 2021

Meeting called to order at 7 pm (EST) by President Carrie Edwards-Clemons

Prayer by Brother Carrie Edwards-Clemons

Roll Call by Keisha Wilson

President - Carrie Edwards-Clemons – Present

V.P. - Gary Tinney - Present

Recording Secretary – Keisha Wilson – Present

Executive Director – Freddie Brooks - Absent

Acting Corresponding Secretary – Khalilah Yancey – Excused Absent

Sgt-At-Arms – Tonia Reed – Present

Treasurer – Gwen Sistare – Present

Financial Secretary – Shawn Gary – Absent

Immediate Past President – Addington Stewart – Present

SWR Director – Lionel Newby – Present

SCR Director – Alvin Douglas - Present

SER Director – Brenda Brooks – Present

NWR Director – Bruce Bouyer - Absent

NER Director – Frank Tidwell – Absent

NCR Director – Tony Jones, Jr. – Present

IT Chair – Darren Hyson – Present

IT Co-Chair – Robert Pearson – Present

Quincy Scott – Executive Director’s Team – Present

Khalilah Yancey – Executive Director’s Team – Present

Kenyatta Smith – Executive Director’s Team - Absent

Rita Francis – Absent

Kristie Free - Present

Lance Blakley – Present

President Edwards-Clemons opened with asking if anyone wants to take the summer off? Please look at your schedule and submit your thoughts.

The new Executive Director was announced a few weeks ago. Congratulations Brother Freddie Brooks. He is also working with our new international initiatives called the Founding Five. It is all about the organization, community service and mentoring. Him and Regina are working together on this as well as the Executive Team.

Chief Theresa Everett and Treasurer Gwen Sistare has been working a grant from FEMA. Chief Everett is our Grant Manager (writer) which she is helping us apply for the Fire Prevention and Safety Grant.

Sister Gwen Sistare, Treasurer has been working diligently on the Articles of Incorporation to getting the final paperwork. We will be changing our documents to reflect INTERNATIONAL BLACK FIREFIGHTERS, INCORPORATED. President Edwards-Clemons thanked Sister Sistare for her hard work.

The Vision 20-20 Steering Committee will be meeting in Murfreesboro, TN and President Edwards-Clemons will be attending virtually.

Brother Muhammad continually works with President Edwards-Clemons with the Black Family Summit. Sister Yancy sent out the announcement of this collaboration.

We worked our concerns with the Resolutions. If a request comes in for a Resolution with the person’s name, chapter, and region, she then sends the request to Sister Sistare for verification. If they are a member, they will receive a resolution. If they are not a member, they will receive a Letter of Condolence.

The Retiree Committee requested a welcome letter which will be sent out along with their packets. It was done and she is awaiting their response. Sister Sistare advised that they are also working on postage as well.

The President will be reaching out to individuals about the BWFS and getting more committee members.

The IAFC diversity council survey was completed. Thank you from V.P. Tinney.

The Toyota EMT Scholarship have not had applicant for this money. The President suggests that we need to pay for the applicant’s classes in its entirety. We cannot sit on this money.

SER Director Brooks mentioned another EMT scholarship for $1,000.00 from a couple out of Madison County Illinois. She inquired about their program. Past President Stewart answered by stating he can reach out to them for more information.

A request was made from the Historical Committee, Brother Burden and Brother Collins and was not getting a whole lot of responses about if you were the first in your chapter or chapter.

If you are or know of anyone that has been the first African American whatever, please submit by August 1st.

Smoke will be coming out soon with Brother Collins.

We have our two Training Chair and Co-Chair – Sharon Mathis and Lance Blakely, please take advantage of the workshops that are posted on the website.

President Edwards-Clemons spoke about diversity within smaller communities and its difficulties.

Dayana updated the Bylaws, and it has been uploaded into the sites.

Cities have been paying to have their ads posted on our website.

President Edwards-Clemons will be speaking with a couple of sponsors for our upcoming Convention. She has asked the executive to research what they are looking for regarding getting their report.

SER Director Brooks sent a PAC Committee Packet and how this will work for us.

SER Director Brooks has agreed to be the Election Committee Chair. Now we need members from each region to be apart of this committee as well.

Sister Khalilah have been appointed interim Corresponding Secretary and we have 60 to reseat someone in this position according to the Article 11 and she will be working on the 2022 Election. If you know of anyone that is interested in this position, please them email SER Director Brooks at [brenbrooks61@gmail.com](mailto:brenbrooks61@gmail.com).

Executive Council in 2023 has been mandated in our Constitution and Bylaws in our odd years. Since it is the odd year, we are working with Birmingham, Alabama for the upcoming 2023 year to commemorate the bomb that killed the children in the church. It will be the 60th year anniversary of this incident in April 2023. Sister Sistare, Treasurer agreed with what she saw so far.

SWR Director Lionel Newby made a motion to attend the Executive Council Conference in Birmingham, AL in 2023. Seconded by Sister Tonia Reed, Sgt-at-Arms.

No further discussion

For 8 and 1 against

Minutes were not available to review and approve.

Executive Board Reports

SER Director – Brenda Brooks reported SER will be having their Fall Conference in the City of Baltimore, MD and Khalilah Yancey, Barbara Moore, Terri Reid, and George Collins will be the on-site committee for this conference. By August 1, 2021, we will have their agenda done and we will have their room block to see if we will need to increase the rooms.

Committee Reports

No Reports

Unfinished Business

SER Directors Brooks asked if any one is having their elections this year or next year?

SCR Director Douglas was quoted he was having his election next year

NCR Director Jones, Jr. stated he will be having his election this year.

SWR Director Newby stated he is working on having theirs being this Fall.

NER Director Tidwell was quoted will be having theirs this year as well.

New Business

The President will be attending BCOC in Ft. Lauderdale July 2021.

The IABPFF will be meeting in Baltimore, MD along with the SER in October 2021 and an agenda will be sent out and tasks for those that were invited.

Announcements

Congratulations to Annette Nance-Holt was sworn in at Commissioner in Chicago, IL

Barbara Tripp was sworn in as Fire Chief in the City of Tampa, FL.

V.P. Tinney asked about some financial commitment towards the convention and is it still available in the amount of $30-40,000.00

Good and Welfare

New Haven loss a 27-year-old firefighter to suicide.

Prayers for Washington with a bridge collapse and in Florida with a building collapse.

President Carrie Edwards-Clemons closed us in prayer