



The County of San Bernardino
invites application for the position of

Firefighter Trainee - Paramedic

Job Number: 21-47117P-01-PM

SALARY

Salary: See Position Description

APPLY BY: 05/17/21 05:00 PM

Applicants are encouraged to apply online: <http://www.sbcounty.gov/jobs>

THE POSITION

Anticipated annual salary increases each October through 2023 – up to \$104,937.04*/yr.

*Salary includes \$380/month Paramedic incentive, rate effective 10/22/22

PLUS EXCELLENT BENEFITS!

Including Medical, Dental, Vacation, SBCERA Retirement, and much more!

FIREFIGHTER TRAINEE - Paramedic

JOIN OUR TEAM!

*Maximize your skills with San Bernardino County Fire,
In our mountains and our deserts, and the valleys in between.*



Duty. Honor. Community.

San Bernardino County Fire District offers a wide variety of experience and career opportunities.

Click [here](#) to get a glimpse of what it's like to work for SBCoFD!

Eligible for \$350*/month Paramedic incentive upon successful Tower completion!

*Incentive rate effective 10/23/2021

The [San Bernardino County Fire District](#) is an [all-risk/full-service fire department](#) committed to providing the highest level of service in the most efficient and cost effective manner to the citizens and communities that we serve. **Firefighter Trainee** is the entry-level class in the Firefighter series, paid at \$23.98/hr for a 40-hour workweek while attending the San Bernardino County Fire

Tower (Academy). Trainees in the Tower learn and practice fire prevention and suppression; equipment and apparatus care, usage, safety, and maintenance; fire terminology, codes, policies, procedures and operations; and state and local laws.

Upon successful completion of the Tower, **Trainees will be promoted to [Firefighter - Paramedic](#), with a current salary range of \$70,353-\$90,039/year (56-hour workweek), PLUS [EXCELLENT BENEFITS! including Medical, Dental, Vacation, Retirement, and much more!](#) ([Need more information? Review Local 935 MOU for additional details.](#))**

CONDITIONS OF EMPLOYMENT

Probationary Period: Successful completion of the San Bernardino County Fire Tower (academy) is required, and includes completion of the Firefighter I Certification through the California State Fire Service Training and Education System and obtaining ICEMA Paramedic Accreditation in San Bernardino County (**candidate is responsible for obtaining [CA Paramedic License](#) and [ICEMA Paramedic Accreditation](#) prior to Tower completion**). Upon successful completion of the above Tower, incumbents will be appointed to a Firefighter - Paramedic position, and will serve a one-year probationary period. Successful completion of this probationary period will include completion of the Firefighter II Certification through the California State Fire Service Training and Education System.

Certifications: Firefighter Paramedics must possess and maintain all job-required certifications, including CA Paramedic License and ICEMA Paramedic Accreditation, as well as CPR & ACLS.

Physical Requirements: Must be able to perform during high stress situations. Must be able to hear in the normal audio range, without correction. Must possess the strength and stamina sufficient to lift and carry equipment and individuals, and be able to wear a self-contained breathing apparatus. Vision must be correctable to 20/20. May be required to pass a color perception test. Must be able to work in a variety of environmental conditions.

Other Requirements: Applicants will be fingerprinted and must pass a thorough background investigation which may include, but is not limited to, the following: fingerprinting for a Department of Justice criminal background check, polygraph, pre-employment psychological evaluation, DMV driving record check, military record check, reference checks, and review of prior employment history check. An applicant may be automatically disqualified for misrepresentation, falsification, or omission of pertinent facts in the screening/selection/background check process. Job offers are made contingent upon passing a medical examination and meeting the medical requirements of NFPA 1582 (Standard Medical Requirements for Firefighter). Applicant must successfully pass a pre-employment drug test. Failure to meet medical standards may result in the withdrawal of employment offer. All employees must adhere to the provisions of the County Fire and Special Districts Dress Code, which prohibits all visible tattoos.

Health and Physical Condition: Persons seeking appointment to this class must meet the safety health and physical condition standards deemed necessary and proper for performance of the duties established by the San Bernardino County Fire District.

Dress: Candidates, applicants, and employees are expected to dress appropriately for all phases of testing, interviews, background, and on the job; dress should be business-casual at a minimum, unless instructed otherwise.

MINIMUM REQUIREMENTS

All candidates must be on the FCTC Statewide Eligibility List (SEL), including a valid CA Paramedic License or Nationally Registered Paramedic (NRP) Certification, at the time of application. FCTC will validate your possession of all requirements and confirm to San Bernardino County for further processing of your application.

FCTC SEL MINIMUM REQUIREMENTS:

- Be 18 years of age or older
- Possess a valid driver's license
- Have a high school diploma or GED
- Possess a valid Cal-JAC CPAT Card – (*CPAT results are uploaded automatically by FCTC*)

- **Receive a passing score** on the FCTC Written Test – **Written test score expires 12 months from date taken**

Licenses:

- A valid **California Paramedic License OR Nationally Registered Paramedic (NRP) Certification** is required at the time of application and **must be attached to your application**. In addition, a copy must be on file with, and verified by FCTC.
Note: If a copy of your CA Paramedic License or NRP is not attached, your application will not move forward in the process.
- Current **ACLS & CPR/BLS** certifications.

If you have any questions regarding your placement on the FCTC SEL, please visit www.FCTCOnline.org. It is your responsibility to ensure all items are current and valid and up-to-date, and on file as indicated.

DESIRED QUALIFICATIONS

The ideal candidate will possess three years experience as a Paramedic, and possess ICEMA Paramedic certification.

SELECTION PROCESS

FCTC Written Exam

Applicants verified through FCTC will have their FCTC Written Test score transferred, and will be invited to participate in the remainder of the exam process.

NREMT Assessment

A **NREMT based Medical Skills Assessment** be will administered to evaluate candidate's knowledge and skills in the following areas:

- **Trauma Assessment**
- **Medical Assessment**
- **Medication Administration**

The NREMT based Medical Skills Assessment is expected to be scheduled for the weeks of June 7, 2021 and June 14, 2021.

Candidates must be successful in the Medical Skills Assessment in order to be placed on the eligible list. The top candidates on the eligible list will be invited to participate in the selection interview process.

All communications regarding the recruitment process will be via e-mail. Applicants are encouraged to **check their e-mail frequently to learn additional information regarding this recruitment. Check your GovernmentJobs account for notifications. Update your firewalls to allow e-mails from San Bernardino County through governmentjobs.com. Update your Spam, Junk, and Bulk settings to ensure it will not spam/block/filter communications from e-mail addresses with the following domain: "@hr.sbcounty.gov". Finally, be sure to keep your personal information updated. Taking these steps now will help ensure you receive all communications regarding this recruitment.**

[Please click HERE for important Applicant Information and the County Employment Process.](#)

Application Procedure: To be considered for this excellent opportunity, please complete and submit the online employment application with completed supplemental questionnaire and copies of required documents by the deadline. *Resumes will not be accepted in lieu of the application*

and/or supplemental questionnaire.

To ensure timely and successful submission of your online application, please allow ample time to complete and submit your application before the posted filing deadline. Applicants will be automatically logged-out if they have not submitted the application and all required materials prior to the posted deadline. Once your application has been successfully submitted you will receive an onscreen confirmation and an email. We recommend that you save and/or print these for your records. *Please note: if you do not receive an onscreen confirmation and an email acknowledging our receipt of your application, we have not received your application.*

If you require **technical assistance**, please click [HERE](#) to review the Government Jobs [online application guide](#), or contact their Toll-Free Applicant Support line at (855) 524-5627. Please note that Human Resources is not responsible for any issues or delays caused by the internet connection, computer or browser used to submit the application.

The Human Resources Department reserves the right to modify the examination process in accordance with the Personnel Rules and accepted selection practices.

Applications may be obtained and filed online at: <http://www.sbcounty.gov/jobs>

(909) 387-8304 • TTY Users: 711

157 West Fifth Street, 1st Floor, San Bernardino, CA 92415

An Equal Employment Opportunity and ADA Compliant Employer

Issue Date: 4/24/21 WC

Firefighter Trainee - Paramedic Supplemental Questionnaire

- * 1. Do you possess a current and valid **California Paramedic License OR Nationally Registered Paramedic (NRP) Certification**? *Remember to attach a copy to your application, and provide a copy to FCTC to continue in the process.*
 - Yes
 - No

- * 2. I have attached my CA Paramedic License or NRP, and understand if I do not attach or provide my license by the filing deadline I will be disqualified.
 - I understand.

- * 3. Indicate the licenses or certifications you possess. Select all that apply.
 - California Paramedic License
 - ICEMA Paramedic certification
 - Nationally Registered Paramedic (NRP) Certification
 - Emergency Medical Technician (EMT)
 - ACLS
 - CPR/BLS
 - None of the above

- * 4. Do you possess a valid Driver License?
 - Yes.
 - No.

- * 5. Provide your **Driver License #** (letters & numbers only, no spaces) in the space below, so we may verify your written test score with FCTC. *Ex: A1234567* (If none, indicate N/A.)

- * 6. Have you received a High School Diploma or equivalent?
 - Yes.

No.

* 7. Are you at least 18 years of age?

Yes.

No.

* 8. Indicate your current San Bernardino County employment status:

I currently work for SBCFD.

I currently work for another agency with San Bernardino County.

I currently work for another fire agency.

None of the above.

* 9. If you previously worked for SBCFD, indicate below:

Firefighter

Ambulance Operator

Fire Suppression Aide

Paid Call Firefighter

Limited Term Firefighter

Clerical

Fiscal

Volunteer

Other

None of the above

* 10. **Applicant Acknowledgement - Notification via email:** As part of our efforts to increase efficiency and promote conservation of resources, human resources uses email to communicate with applicants. Therefore, all future communications regarding this recruitment, including applicant status and testing notifications, will be made via email. Each applicant needs their own email address. We strongly encourage you, as an applicant, to ensure that the email address you have provided us with your application is current, secure, confidential, and readily accessible to you. Adjust Spam and/or other filters so that our emails are accepted. Please carefully read any notices that we send you and follow any instructions provided in a timely manner. *We will not be responsible in any way if you do not receive our emails (i.e., for the non-delivery of our emails or if you fail to check your e-mail on a timely basis).*

I acknowledge that I have read, understood, and agree to the above.

* 11. ****ATTENTION GMAIL USERS****

We have become aware of an increase in Gmail's spam filter sensitivity. Due to this change, it is possible that emails coming from San Bernardino County Human Resources may be marked as spam and will not make it into your Gmail inbox.

For your convenience, the attached PDF document contains a step-by-step guide to create and apply filters within Gmail. Click this link to [download the PDF file](#). Once downloaded, follow the instructions so that you will receive future emails from San Bernardino County Human Resources.

Note: If you apply the filters and still do not receive emails from San Bernardino County Human Resources you can check your www.governmentjobs.com (Neogov) account inbox. All notifications will appear there.

I understand

* 12. **Applicant Acknowledgement - Application Complete:** Thank you for taking the time to complete this application and supplemental questionnaire. Please be sure to review all information provided prior to submitting it as you cannot update or revise it once submitted. Your submitted application will be reviewed and evaluated as is. Please do not refer to a resume or other documentation in lieu of completing the employment history section or responding to the supplemental questions; they will not be reviewed or considered.

Once your application has been successfully submitted, you will receive an onscreen confirmation and an email confirmation will be sent to the email address listed on your application. We recommend that you save and/or print these for your records. *Please note: if you do not receive an onscreen confirmation and an email acknowledging our receipt of your application, we have not received your application.*

I acknowledge that I have reviewed my application and understand that I will not be able to update or revise any part of it once submitted.

* Required Question