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**Office of the 2020 Election Committee**  
**International Association of  
Black Professional Fire Fighters**

**Martin A Jones, Election Chair**  
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Lindsey Plummer  
Executive Director

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## **2020 Election & Voting Process Instruction**

Greetings brothers and sisters of the IABPFF, I pray all is well with everyone. As we all know due to the Covid-19 pandemic our 50<sup>th</sup> Annual Convention has been postponed until August 2021. However, the 2020 Executive Board Election will proceed as planned.

There will be two different ways to cast your ballot for the candidates of your choice, Online and Absentee mail in ballot voting. Below are the instructions for the 2020 Election process.

### **I. Online Process**

1. On **Aug 3, 2020 at 0800 Est.** a Link will be placed in the IABPFF.org (VOTE 2020) secured member section for online voting, this link will be open until **1700 Est on 4 Aug 2020** and will have detailed instruction on the voting process.

2. Each Regional Director has selected a member/s to represent his/her region to serve on the committee. Election Committee members names and region representing are posted on the; [www.iabpff.org](http://www.iabpff.org) website.

**\*A member that is an election candidate shall not assist with the election process.**

3. All Chapter Presidents shall provide a current roster with the names of all members “in good standing” to their Regional Treasurers no later than **July 01, 2020.**

4. All Regional Treasurers will forward their regions rosters to the Election Committee and International Treasure on or before **July 15, 2020** for official voting accountability.

5. At the designated date and time, each member in good standing can log onto the IABPFF web site Election section and cast a vote for the candidates of their choice and upon completion exit the system.

6. In the event a member cannot log in he/she must consult with his/her Regional Treasurer to resolve the discrepancy. Neither the Election Committee Chairperson or Election Committee Member shall be responsible for this resolve.

7. The Election Committee Chair must receive official clearance from the Regional/International Treasurer to allow the member to vote before voting officially closes. Once voting has officially closed, no other ballots will be accepted.

*\* Any discrepancies should be resolved as early as possible and members are encouraged to log into the [www.iabpff.org](http://www.iabpff.org) site and view the members only election section to stay up-to-date on the election process, candidate's bio's and other election information..*

***Don't have internet access at home or a mobile WIFI device, please consult with your Regional Election Representative to provide you with an Absentee Ballot. Be prepared for the IABPFF 2020 Election***

## **II. Absentee Voting**

1. On **July 3, 2020** a link on the IABPFF web site will be available for Election Committee Members and Regional Directors to download the election ballot and submit to members who wish to use it, along with the instruction on use and mailing instructions.
2. The absentee ballots will be kept in a Secured USPS P.O. Box in Hartford, Ct. All absentee ballots must be received by the close of election in order to be counted
3. The P.O. Box will not be accessed until **1700 hrs. on August 4<sup>th</sup>, 2020**. At this time and date, the Election Chair and Local members of the IABPFF will access the P.O. Box and conduct a virtual count with Election Committee members from The Phoenix Society Club House
4. After election all absentee ballots will be secured and mailed to IABPFF for securing and Recording Secretary for official documentation in records.

5. All absentee ballots will be archived until such time they are deemed eligible for disposal.

### **III. Tallying of Votes**

1. Online voting will be calculated in real time and viewable by committee members only without demographics.
2. Absentee ballots will be hand counted and added to the online count at the end of election period.
3. Election result totals will be announced at **1900 hrs. on August 4<sup>th</sup>, 2020.**
4. Election results will be available to general membership on August 5<sup>th</sup>, 2020

***Please note: Members are encouraged to confirm voting status prior to Aug 3, 2020 to ensure ease of voting on-line or by Absentee Ballot.***

***Thank you for your assistance in this endeavor.  
“Stay safe out there or at home”***

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