



April 15, 2024

Firefighter EMT & Firefighter Paramedic Job Posting

Come be a part of a cutting-edge department that proudly exists to protect and preserve life and property of a thriving community with a population of 150,000 and growing.

With our department you can go as far as your ambition and skills take you. There are plenty of opportunities for career advancement. We are committed to not only providing the best training and equipment, but we focus on prioritizing physical well-being and behavioral health. There has never been a better time to join!

This position is **fully benefited to include 8 weeks Paid Parental Leave** . [Click here](#) for a comprehensive guide to City of Olathe benefits.

Firefighter/EMT Starting Salary:

Starting salary is \$51,000.

Top-out pay is \$84,264 after 8 years of completed service.

Firefighter/Paramedic Starting Salary:

Starting salary is \$59,736.

Top out pay is \$93,000 after 8 years of completed service.

Sign-on Bonus: Firefighter/Paramedic upon completion of department preceptorship paramedic program, \$1,500.

Lateral Firefighter/EMT or Firefighter/Paramedic:

Lateral transfer firefighter/EMT or firefighter/paramedic can receive all or partial credit for paid previous years of service at the discretion of the Fire Chief.

Application Deadline: Apply at www.OlatheKs.gov/Jobs by May 25, 2024.

This position **requires a CPAT within the last 12 months and a Fire Service Entrance Exam (FSEE)**. CPAT and FSEE testing can be done at the location of your choice.

The following local colleges offer CPAT and FSEE testing. Please click the links below for more information.

[Johnson County Community College](#) - CPAT [Johnson County Community College](#) - FSEE

[Metropolitan Community College](#) - CPAT and FSEE

Post-Offer Requirements:

Candidates will be asked to successfully complete an NFPA 1582 Medical Evaluation, Job Fit Assessment and Background Screening after an offer has been extended.

- **Job Description Summary**

The Firefighter – EMT responds to fire alarms, medical emergencies, hazardous materials incidents, urban search & rescue and other calls to protect life and property; participates in all-hazards risk reduction and training; and maintains cleanliness of fire department facilities and readiness of firefighting equipment.

The Firefighter – Paramedic responds to fire alarms, medical emergencies, hazardous materials incidents, urban search & rescue and other calls to protect life and property; participates in all-hazards risk reduction and training; and maintains cleanliness of fire department facilities and readiness of firefighting equipment; holds primary responsibility for the readiness of medical equipment; provides medical treatment at the paramedic level as authorized by the Johnson County Medical Protocols and the Standard Operating Guidelines of the Olathe Fire Department.

- **Job Description**

- Respond to fire alarms with assigned company; lay and connect hose; maintain pumping apparatus; hold nozzles and direct water streams; raise and climb ladders; ventilate burning structures; enter buildings to evacuate occupants.- Perform search and rescue of individuals in hazardous environments including collapsed buildings, auto accidents, hazardous material spills, and confined spaces.
- Obtain and preserve evidence at a fire scene; participate in determining fire origins and causes.
- Operate all types of fire operation and rescue equipment.
- Respond to a variety of general emergency rescue calls including auto accidents, gas system leaks and animals in distress.
- Provide training and instruction of special rescue skills; teach and demonstrate special techniques.
- Inspect building structures for pre-emergency planning and compliance with fire codes; prepare reports and citations; explain City fire codes and fire prevention policies and procedures to the public.
- Participate in fire drills; attend training sessions on firefighting techniques, emergency medical care and the proper use of all equipment and related tools.
- Obtain adequate continuing education units to maintain specific EMT or Paramedic Certification.

EMT Specific:

- Respond to emergency medical incidents; analyze patient needs and administer basic emergency medical care; assist paramedics at medical emergencies.

Paramedic Specific:

- Respond to emergency medical incidents; provide advanced and basic emergency medical procedures to the sick and injured as defined in the Johnson County Medical Protocols.
- Must be proficient with medical protocols, all medical equipment and medications utilized by the Olathe Fire Department. Must also be proficient with all fire department policies in reference to the Management of Controlled Substances.
- Responsible for checking and maintaining all medical equipment and medications.

Experience & Qualifications Guidelines: Any combination of experience and education that would likely provide the required knowledge, skills and abilities is acceptable. A typical way to obtain the knowledge, skills and abilities would be:

EMT Specific:

- High school diploma or GED.
- EMT certification.
- Two years of firefighting experience is preferred.

Paramedic Specific:

- High school diploma or GED.
- National Registry or state paramedic certification and college level course work in fire science, fire administration or a related field.
- Two years of firefighting experience and/or two years' experience as a certified paramedic, preferable.

LICENSE & CERTIFICATION(S)

- KS Driver's License or ability to obtain; non-commercial Class B or other state equivalent. (required).
- Candidate Physical Ability Test (CPAT) certificate. (required).
- Fire Service Entrance Exam (FSEE) certificate. (required).
- Firefighter I or II certificates (preferred).

EMT Specific

- Ability to obtain a Kansas EMT certificate and/or National Registry EMT certificate.

Paramedic Specific

- Ability to obtain Kansas Paramedic certificate and/or National Registry Paramedic certificate.