

FOUNDING V INITIATIVE

- Mentoring & Recruitment
- Training & Upward Mobility
- Partnerships
- Community Outreach Fire Prevention
- David Floyd Youth Camp

PURPOSE & AIMS:

To create a liaison between our Black Brothers and Sisters throughout the globe, to collect and evaluate data on all deleterious conditions incumbent in all areas where minorities exist, and to compile information concerning the injustices that exist in the application of working conditions in the Fire Service and implement action to correct them. To promote interracial progress throughout the Fire Service, and to see that competent Blacks are recruited and employed as fire fighters, wherever they reside, and to aid in motivating our Black Brothers and Sisters to seek advancement to elevated ranks throughout the Fire Service.

MEMBERSHIP:

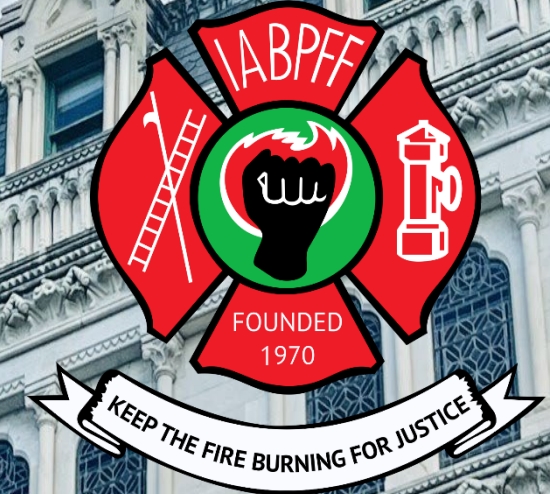
The members of the International Association of Black Professional Fire Fighters, Inc. shall comprise those who are paid professional fire fighters in a Black Fire Fighting Organization, and that organization is a member of the International Association of Black Professional Fire Fighters, Inc. This organization may admit to membership Black professional firefighting individuals where no local association within the International exists. In addition to the above-described membership, the following classes of non-voting memberships shall be established: A) students, B) corporate, C) associate, D) honorary. (August 1998) Lifetime Members. A member in good standing in their local chapter who retires from active duty (fire service).

International Association of Black Professional
Fire Fighters, Inc.
1200 G Street NW Suite 800
Washington, DC 20005

REGIONS

<u>NORTH CENTRAL</u>	<u>SOUTH CENTRAL</u>
ILLINOIS INDIANA MICHIGAN NEBRASKA NORTH DAKOTA OHIO SOUTH DAKOTA WISCONSIN	KANSAS KENTUCKY LOUISIANA MISSOURI OKLAHOMA TEXAS WEST VIRGINIA
<u>NORTH EAST</u>	<u>SOUTH EAST</u>
CONNECTICUT DELAWARE MAINE MASSACHUSETTS NEW HAMPSHIRE NEW JERSEY NEW YORK PENNSYLVANIA RHODE ISLAND VERMONT	ALABAMA DISTRICT OF COLUMBIA FLORIDA GEORGIA MARYLAND MISSISSIPPI NORTH CAROLINA SOUTH CAROLINA TENNESSEE VIRGINIA
<u>NORTH WEST</u>	<u>SOUTH WEST</u>
ALASKA IDAHO MONTANA OREGON WASHINGTON WYOMING	ARIZONA CALIFORNIA COLORADO HAWAII NEVADA NEW MEXICO UTAH

INTERNATIONAL ASSOCIATION OF BLACK PROFESSIONAL FIRE FIGHTERS, INCORPORATED



FOUNDED OCTOBER 3, 1970
Hartford, CT
www.iabpf.org

BENEFITS OF MEMBERSHIP

IABPFF, Inc. Members:

- Access to professional fire service networking
- Continuing Education
- Job prospects
- Leadership, professional development, and organizational structure training
- Scholarships
- Discounted education tuition for members and their families from accredited institutions
- Discounted hotel rates (conferences and conventions)
- Mentoring
- Community-based programming
- Access to online/virtual meeting systems
- Fire Prevention and Education Activities
- IABPFF, Inc. membership card
- Access to lobby at the national level with professional organization association
- Legal professionals
- Exclusive IABPFF, Inc. resources
- Chapter and Regional training for new officers
- Access to zoom meeting platform
- Internships and shadowing opportunities for students
- Conferences and Conventions
- Competitive advantage: Active and informed within our industry
- Federal grant review opportunities
- Health and wellness initiatives
- Quarterly IABPFF, Inc. "SMOKE" Newsletter
- International Black Firefighters Foundation
- Life Members of the NAACP

Lifetime Members:

- Discount on convention registrations
- Retirees' events and activities
- Retirees Committee
- Gold Medal honor and recognition via our official newsletter "SMOKE"
- IABPFF, Inc. Lifetime membership card
- Mentors new members and chapters
- Professionals to serve programs and support events and campaigns
- Career guidance and advice for members of all ages
- Legislative liaison
- National Fire Service Safety Campaigns
- Consultant and proctor opportunities for promotions and assessment

IABPFF, Inc.

FOUNDING PRESIDENT

Captain David J. Floyd

FOUNDING ORGANIZATIONS:

Vulcan Society, Inc., New York, NY
Phoenix Society Inc., Hartford, CT
Vulcan Pioneer of New Jersey Inc., Newark, NJ
Vulcan Pioneers of Hudson County Inc., Jersey City, NJ
Valiants Inc., Philadelphia, PA

PREAMBLE

Whereas we, The International Association of Black Professional Fire Fighters, Inc., are aware of the increasing complexity of our problems and those of our Brothers and Sisters within the community, feel called upon to form an organization for the purpose of studying and solving such problems; in order to take our place in the vanguard of civilization, we hereby form ourselves into an organization for the purpose of cultivating and maintaining professional competence among fire fighters, and establishment of unity and brotherhood, also keeping alive the interest among retired members for the avowed purpose of improving the social status of our Race, and increasing professional efficiency.