

IABPFF Training & Upward Mobility Report

Training opportunities posted to IABPFF announcements

11/12/2021

EMS Leadership Academy - Recruitment & Retention Training

A Free Online Training
Designed for EMS Leaders

Discover new strategies for recruitment
and retention that will lead to an engaged,
high-performing organization.

Choose either: Nov 22 or 24, 2021

<https://emsleadershipacademy.com/training/>

11/19/2021

I was invited to a Zoom Meeting w/ Fire Chief Mike Stanley Oshkosh (FD) Wisconsin, Friday, Nov 19 · 4–5:30 PM. Membership chair Quincy Scott conducted the meeting. The meeting was to help give Chief Stanley ideas on how to help diversify his department.

I provided Chief Standley [THE GUIDE FOR CREATING A DIVERSE AND INCLUSIVE DEPARTMENT.](#)

12/13/2021

Posted

Inclusive and Ethical Leadership Certificate

About This Course

The Certificate course on Inclusive and Ethical Leadership features 40 TEDx style sessions (10-30mins) from 50+ experts from all corners of the world covering cutting-edge research and best practices under 8 sections. This is a self-paced course in which the participants can start any time and finish by December 31, 2022. You can email your questions to certificate@academiacentralmooc.org

Please see a tutorial on how to register for this course at <https://app.knowmia.com/>

Leadership Basics
Communication
Conflict Management
Ethical Leadership / Decision Making
Diversity, Equity and Inclusion
Innovation
Work/Family Life Balance
Self-Development

This free course, a joint effort between The Leadership Summit and the University of South Florida, will give you tools to answer these questions.

To finish this course, participants must view lectures in this 8 sections of the course. For each section , there will be a quiz in which the participants must achieve 70% or more to get a passing grade in each lecture.The participants can retake the quizzes if needed.

The contents of this course is free of charge. However, if the participants would like to get a certificate from the University of South Florida, they need to pay \$99 certification fee. The certificate version offers 2.0 CEUs, however, it is up to the participants to check if these CEUs are approved by other organizations

Course Time: 16 hours

Link:

<https://mooc.academiacentral.org/courses/course-v1:ANAHEI+LEAD1000+20212022/about>

IABPFF Training & Upward Mobility

12/19/2023

Posted

2022 National Fire Service Staff and Command Course – Annapolis Maryland – March 6th – 11th
Cost: \$1975.00 With Lodging \$1255.00 Without Lodging

Registration for the 2022 National Fire Service Staff and Command Course is now open. The five-day program presented by MFRI in cooperation with the International Association of Firefighters, provides in-depth analyses of current and evolving issues in emergency services management.

Participants will have the opportunity to explore topics such as Cultural Changes Through Tragedy, Situational Awareness Issues, Challenges Facing Today's PIO, Challenges, Firehouse Grievance Management, Intelligence Analysis for the Fire Service, Fire Dynamics, Test Burns, and much more.

Faculty consists of nationally renowned fire service leaders including: Dr. David C. Griffin – On a Mission LLC Dr. David B. Gasaway – Gasaway Group Dave Satter – STATter911 Communications Mark Brady – PIO Consultant and Instructor John D. Rukavina, J.D. Alex Cardella – Maryland Coordination and Analysis Center Dr. Daniel Madrzykowski

Topics include: Cultural changes through tragedy Situational awareness issues Challenges facing today's PIO Firehouse grievance management Intelligence analysis for the fire service Fire dynamics and test burns IAFC updates and issues of concern Tuition includes a tour of the United States Naval Academy

https://issuu.com/umdmfri/docs/2022_staff_and_command_brochure IABPFF Training & Upward Mobility Co-Chair

A new announcement comment has been posted.

February 4, 2022, 10:53 am

National Fire Academy online self-study and instructor lead courses available.

Training and professional development course link below.

<https://apps.usfa.fema.gov/nfacourses/catalog/search?forget=true&online=1>

IABPFF Training & Upward Mobility
Co-Chair

Category: Training

New announcement comment has been posted.

February 22, 2022 5:45 pm

SER Spring Conference

The Southeast Region will be hosting its Spring Conference in Chattanooga, Tennessee from Wednesday, April 20th through Sunday, April 24th, 2022. The Conference will be held at the Embassy Suites by Hilton, located at 2321 Lifestyle Way, Chattanooga, TN 37421. To facilitate the hotel booking process via telephone (423) 602-5100, you must share with them your booking with the International Association of Black Professional Fire Fighters. You can also book via the link provided below.

Hotel Booking:

<https://www.hilton.com/en/book/reservation/deeplink/?ctyhocn=CHAHMES&groupCode=CESIA&arrivaldate=2022-04-20&departuredate=2022-04-24&cid=OM,WW,HILTONLINK,EN,DirectLink&fromId=HILTONLINKDIRECT>

To register for the upcoming conference please see the attachment or the link provided below.

<https://www.eventbrite.com/e/2022-southeast-region-spring-regional-conference-in-chattanooga-tickets-274425031657>

Information provided by

Khalilah Yancey
S.E.R. Corresponding Secretary
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443.463.7248

IABPFF Training & Upward Mobility
Co-Chair

Category: Training

Meetings

February 24, 2022

Met with sister Sharon Mathis (training committee). The plan is to have quarterly virtual training sessions for upward mobility. Training sessions will be a minimum of an hour long. Subjects will cover how to successfully prepare for an in-basket, interviewing techniques, role play. These sessions will build up to a full assessment center. We will need assistance from instructors to facilitate training.

March 23, 2022

Sharon and I had a meeting with Robert Pearson to gain knowledge about assessment centers. The purpose of the meeting was to gain insight into past assessment center training. This information would help us facilitate online mini-training sessions in the future.

We did learn that we may need financial support from the IABPFF to pay instructors. Tech support will also be needed.

With this information, Sharon and I will move forward with the planning phase.

April 7, 2022 at 8:36 am

Training post to the IABPFF website.

The Carl Holmes Executive Development Institute It's that time finally when we will be heading back to Dillard for EDI. It has been a long two years away. We are excited and eagerly awaiting our arrival on the Dillard campus. We will be abiding by the COVID protocols set by Dillard University. Classes start on June 6th and finish after 4 pm on the 10th. You can arrive on campus as early as June 4th and depart as late as June 11th at noon. About EDI: <https://edionline.net/about-us/> Register: <https://edionline.net/register/> IABPFF Training & Upward Mobility Co-Chair

April 18, 2022 @ 11:56

Training post to the IABPFF website.

Center for Public Safety Excellence
The Commission on Professional Credentialing

CPC Credentialing is a professional designation model that recognizes career excellence and offers strategies for continuous personal improvement.

The Commission on Professional Credentialing (CPC) offers five distinct designations (CFO, CEMSO, CTO, FM, FO) covering the various levels and specialties of fire officers. CPC provides an application process that officers use to develop their portfolio, training, and support while developing their portfolio, and access to experienced peer reviewers. While it can be a bit of work to develop your portfolio; we promise it's worth it.

Working towards, achieving, and maintaining your designation will:

Highlight your professional growth.

Document strategies for your career enhancement and development

Demonstrate your commitment to life-long learning, skill development, and community service.

Affirm your dedication to proficiency and delivery of all-hazard services to your community.

Improve your chances of being successful in hiring and promotion processes by identifying you as a candidate with superior skills, knowledge, and leadership capabilities.

Foster a source of pride for you or those in your agency you encourage to become credentialed.

Ready to get started?

Learn how to get credentialed: <https://www.cpse.org/credentialing/how-to-get-credentialed/>

IABPFF Training & Upward Mobility

Co-Chair

4-22-2022

SER IABPFF Regional Conference

Lance Blakey and Sharon Mathis attended the SER conference in Chattanooga, TN.

Sharon and I provided members with information during our session to members on training information. During our session we provided information on how to access training on the IABPFF website.

We provided training on how to be credentialed through [CPSE](#) A career enhancement and development model that recognizes professional accomplishments and technical competence of fire and emergency service officers.

We provided a plan to conduct quarterly training to members on upward mobility.

We solicited members on what training they would like to see.....

Posted May 31 to the IABPFF website

The National Fire Academy (NFA) is currently accepting applications for classes we are offering in our next semester after October 1, 2022. A complete list of offerings can be found online at <https://www.usfa.fema.gov/training/nfa/admissions/> Applications are submitted electronically from our webpage and must be received by June 15, 2022. All NFA classes are offered free of charge. We will provide lodging to those selected to attend and also provide travel stipends. Your cost is your time and meals while on campus.

The National Fire Academy has some upcoming classes with empty seats that we are looking to fill. A complete list of offerings can be found online at <https://apps.usfa.fema.gov/nfacourses/vacancies> All NFA classes are offered free of charge. We will provide lodging to those selected to attend and also provide travel stipends. Your cost is your time and meals while on campus. Please submit an application online and our admissions team will get back to ASAP with details.

Send us your photos! We have added a new feature to the USFA webpage that enables you, our students, fire and EMS agencies, and others to submit photos to us for use in our social media, publications, classrooms, etc.

<https://www.usfa.fema.gov/about/send-us-your-photos.html>

Regards,
Khalilah Yancey

S.E.R. Corresponding Secretary
SER.CorrespondingSecretary@gmail.com
443.463.7248

Posted on the web page June 14, 2022 at 5:34 pm

E0705: Fundamentals of Grants Management

Course Details

Course Catalog

EMI

Course ID

E0705

Course Title

Fundamentals of Grants Management

Training Provider Online

Duration in Hours

24.0

Duration in Days

3.0

Continuing Education Units

General: 2.1

Course Description

This course is designed for FEMA grantees and sub-grantees. It includes discussion and activities to improve the ability of FEMA grantees to administer Federal grant funding.

The learner must achieve a minimum passing score of 75% on final knowledge assessments or demonstrate mastery on performance assessments or research assignments to earn the IACET CEU.

Selection Criteria: Participants must be FEMA grantees or sub-grantees ONLY. Invitations and course announcements are sent to grantees directly from the Grants Programs Directorate.

NOTE: NO STIPEND OR TRAVEL REIMBURSEMENT WILL BE PROVIDED FOR THIS COURSE. Students must be grant recipients, and are allowed to use Management and Administrative (M&A) grant funds for training with approval from Program Analyst (Headquarters or Region).

CECs: 12

Course Objectives

Improve collaboration across disciplines to integrate grants management functions.
Review applicable cost principles and navigate and apply the FEMA Code of Federal Regulations and FEMA Information Bulletins.
Apply sound business practices to increase efficiency and meet grants management priorities.
Develop or revise policies, procedures, and practices in critical areas of grants management.
Prepare for Federal monitoring and conduct sub-grantee monitoring.

<https://training.fema.gov/emigrams/2022/1724-training%20opportunity-k0705%20fundamentals%20of%20grants%20management.pdf?d=6/14/2022>

Posted 7/18/2022

My name is John Richardson, I am a Program Specialist in the Training and Education department at the Center for Domestic Preparedness (CDP) in Anniston, AL. You may have met Mr. Russell, while attending the BCOC National Conference and Symposium June 26- July 2, 2022, or you may have attended one of the CDP sponsored courses at the Symposium.

The CDP offers advanced hands-on training at our training center in Anniston, AL. The CDP's training programs are accredited and are funded through our federal budget "without" travel or training expense to you or your agency.

The CDP's emergency response training curricula are the finest in the nation and along with our premier facilities, make for high-end, full-scale training offerings. If you are a state, local, or tribal government emergency responder, this training is completely funded by DHS at no cost to you or your jurisdiction. We fly you into Atlanta airport, pick you up, transport you to the CDP, and provide all meals and lodging.

We provide:

- Travel to the CDP via commercial air carriers
- Chauffer driven to and from every day of class
- Over 50 course offerings, up to five days in length
- All meals, in our modern dining facilities
- All didactic and hands on training courses
- All training equipment needed for the courses offered
- State of the art electronic course materials, and more

Below are links to the CDP website which will provide you some additional information. Please contact me if you have any questions or if I can be of any assistance in supporting your training efforts.

Resident Training
<https://cdp.dhs.gov/training/resident>

Training Schedule

<https://cdp.dhs.gov/training-calendar>

Frequently Asked Questions

<https://cdp.dhs.gov/faq/>

Student Handbook

<https://cdp.dhs.gov/pdf/cdp-student-handbook.pdf>

John D. Richardson, M.Ed, CPTM

Program Specialist, Training and Education | Center for Domestic Preparedness | National Preparedness Directorate

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johnnie.richardson@fema.dhs.gov

August 2022 Convention Training

2 Days

“In-Basket and Assessment Centers” Bro. Myron King, Retired Division Chief Mobile Fire and Rescue Department

Friday, August 26, 2022

8:00 am – 9:00 am

“Firefighter Personal Safety and Bailout”

CT Training Academy | #1 Fisher Rd. Hartford, CT 061220

“Air Management, hoisting attack lines, rescue, and escape training” contact Sharon Mattis, Training Committee Chair.