

Proposed 2022 IABPFF Constitution Amendment changes

1) ARTICLE I Name

This organization shall be known as: “INTERNATIONAL ASSOCIATION OF BLACK PROFESSIONAL FIRE

FIGHTERS”, (hereinafter referred to as IABPFF).

Proposed Change:

This organization shall be known as: “INTERNATIONAL ASSOCIATION OF BLACK PROFESSIONAL FIRE INCORPORATED”.

FIGHTERS”, (hereinafter referred to as IABPFF INC.).

2) Article IV Membership

Lifetime Membership – A member of the IABPFF who possess the following qualifications may request lifetime membership:

- (1) Have retired from active duty in the fire service profession;
- (2) In good standing with the IABPFF for at least 51% of fire service career, including meeting all financial obligations

Application and Approval Process - In order to apply for lifetime membership, members who meet the prescribed qualifications must complete and submit a Lifetime Membership Application along with a fee of two hundred and fifty dollars (\$250.00) to the International Treasurer. The International Treasurer will verify the information submitted and certify that the applicant is eligible for lifetime membership. If the applicant is not certified, then the payment submitted with the application will be refunded.

Once the Lifetime Membership Application has been validated and approved, the member will receive written notification from the IABPFF President/Representative. The member’s local chapter president (if applicable) will also be notified of the approved lifetime membership

status.

Payment Options - The lifetime membership fee must be submitted to the International Treasurer using one of the following payment options:

(1) One (1) time lump sum payment of \$250.00.

(2) Annual dues of \$20.75 for 2019, starting in 2020, the dues will be \$25 per year will then be required to maintain active membership, after first initial payment of \$250.00. All deadline dates are to be adhered to in order not to incur late fees as stated in Bylaws Article III.

(3) Should the IABPFF dues increase, Lifetime Membership dues will also increase to be ½ (one- half) of the base dues for the IABPFF.

i. (Example: \$41.50 IABPFF dues per member= \$20.75 per retired member/year)

ii. Method of Payment - Payments should be submitted in the form specified by the IABPFF

iii. Lifetime Member Recognition – Once a member has been approved for lifetime membership and the applicable fee has been paid in full, the member will be awarded the following recognitions items: Membership Card.

iv. Lifetime Membership Privileges – A lifetime member will

be required to pay yearly International dues of \$20.75 in 2019 or the current rate in order to maintain membership as a lifetime member. (See dues increase clause above)

v. Grandfather Clause- All members who paid the lifetime membership fee prior to August 1, 2018, will maintain their status; the \$20.75 fee or the current rate; will be applicable in order to maintain active membership in the IABPFF, thereafter, in the upcoming new fiscal year beginning January 2019.

Proposed Amendment:

Lifetime Membership – A member of the IABPFF who possess the following qualifications may request lifetime membership:

- (1) Have retired from active duty in the fire service profession;
- (2) In good standing with the IABPFF ~~and or Local IABPFF Chapter~~ for at least 51% of fire service career, including meeting all financial obligations.

Application and Approval Process - In order to apply for lifetime membership, members who meet the prescribed qualifications must complete and submit a Lifetime Membership Application along with ~~a fee of two hundred and fifty dollars (\$250.00)~~ **a fee of three hundred dollars (\$300.00)** to the International Treasurer. The International Treasurer will verify the information submitted and certify that the applicant is eligible for lifetime membership. If the applicant is not certified, then the payment submitted with the application will be refunded.

Once the Lifetime Membership Application has been validated and approved, the member will receive written notification from the IABPFF President/Representative. The member's local chapter president (if applicable) will also be notified of the approved lifetime membership

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3) BYLAWS:

ARTICLE III REVENUE:

Section 1:

The dues of the IABPFF shall be derived from a per capita tax of forty-one dollars and fifty cents (\$41.50) per year, per member, beginning January 1, 2019. Starting on January 1, 2020 dues will increase to fifty dollars (\$50.00) per member until amended. Dues are payable January 1st on and before March 1st of each year, and are considered late if received after March 1st. Dues received by the IABPFF Treasurer after October 1st shall be counted for the following year.

PROPOSED AMENDMENT CHANGE:

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If dues are late, member access to the IABPFF web portal will be denied starting at midnight March 2nd until such time that dues are paid. Dues received by the IABPFF Treasurer after October 1st shall be counted for the following year.

4) POLICIES

12. If member(s) in good standing utilize assistance from the IABPFF Legal Defense Team, the name of IABPFF Inc. shall be added to the lawsuit.