IABPFF EXECUTIVE BOARD

MEETING MINUTES

OCTOBER 28-30, 2021

Day 1

Meeting was called to order by President Clemons

Prayer given by Sgt-At-Arms Tonia Reed

Roll call by Recording Secretary Keisha Wilson

President – Carrie Edwards-Clemons – Present

V.P. – Garry Tinney – Present

Executive Director – Freddie Brooks – Present

Treasurer – Gwen Sistare – Present

Financial Secretary – Shawn Gary – Excused Absent

Recording Secretary – Keisha Wilson – Present

Corresponding Secretary – Khalilah Yancey – Present

SER Director – Brenda Brooks – Present

SCR Director – Alvin Douglas – Present

NCR Director – Tony Jones – Present

NER Director – Regina Wilson, Acting – Present

SWR Director – Lionel Newby – Excused

NWR Director – Bruce Boyer – Absent

Sgt.-At-Arms – Tonia Reed – Present

Past President – Addington Stewart – Present

\*\*\*Quorum Reached\*\*\*

Sgt-At-Arms went over the rules with compassionate words.

President Clemons opened with Agenda Issues

Additions

Old Business and New Business

Where do we go from here?

BCOC (Big 3)

Trivia Questions – Ice Breaker

President’s Report: August Swear Ins.

Zoom Account Set-up

Darren Hyson – website

Freddie Jackson

September monthly board meeting

First revision of S.M.O.K.E.

October transition meeting in Vegas

Transfer of accounts

501C3

J. Brewington – Letter to use monies for Community Service and/or training only

BCOC & EDI meeting – MOU needed (BCOC, EDI & National Fire Academy)

Strengths and Weakness:

Meeting with IAFF Board

Diversity, Inclusion, Equality

Toyota EMT Scholarships – Seeking interested individuals in Chapters Nationwide

December 2020 – Cambridge Society – Became members in February 2021 – Black Family Summit.

March 2021 – Diversity Consult – IAFF

Alabama Promotions

David J. Floyd Youth Mentoring Camp – Volunteers

June Community Meeting

V.P. Garry Tinney made a motion

2nd by Director Tony Jones

Will the IABPFF pay for E-Board Registration for SER 2021 Fall Conference?

10 - for

1 – against

1 – abstain

Convened at 12:47 pm

Day 2

October 29, 2022

IABPFF EXECUTIVE BOARD MEETING

MINUTES

Opening Prayer @ 2 pm by President Carrie Edward-Clemons

Madam President opened with Ice Breakers

Treasurer’s Report by Gwen Sistare:

Explanation of first takeover, mistakes, unregistered information, and process, realigning the accounts and moving forward

EIN#, tax information, changing and correction of the organizational name, Charter Certificates, banking information without all the account information & PayPal. Kept the accounting firm from before to make sure the 990’s fillings are in check

CD’s status: Only have 4 CD’s. The CD’s is Foundation money. CDs are no longer making money at this time and Gwen Sistare; Treasurer would like permission to talk to JB about changing the CD to be more productive? We are getting $2.29 per month for the CD.

Madam President asked moving forward, can the treasurer write a recommendation of the process needed? Sister Sistare agreed.

Looking into another productive way to produce more money for the accounts (readjustment). Accounts are not functioning properly for the organization.

Report was issued and explained. Via IABPFF website.

The Treasurer stated to the Regional Directors to please have all the members information in the system by May or June to Vote.

By December 31, 2021, everyone will be cleared from the system. The members will not be piggybacking, if they are not financial. They are dumping them to roll out the membership cards. The system will know who is.

SCR Director Alvin Douglas asked, when the system is cleared, will the Lifetime members be cleared as well?

Treasurer Sistare stated the Lifetime members will not be affected.

Individual members will be billed directly.

Motion by Treasurer Gwen Sistare

\*\*Question: Can New Members/Chapters keep their membership in good standing from September – December, if they join/form during this time without having to pay the following year.

\*\*The system can be vented to identify the members to prevent duplication.

Motion Passed with all yay’s.

We do not have a home office and the place we thought we were going to use has some issues with mold. So, we are paying Brian Arnold to hold/store our things in his garage for the year until we can find another bldg.

IABPFF now has liability insurance.

Going forward all Regional Directors will have access to see what is going on in their region.

Proposal: All chapters/Regional Director’s to send their retirees a copy of S.M.O.K.E. booklet

Membership cards will be digital with a QR code. Printing cards and having them come back was so expensive. This is the reason those who want to download their card, can do it straight to their phones.

Gwen Sistare, Treasurer made a motion to take all our money from our ads to utilize it to build our legal fund.

Madam President asked if there was a second? Seconded by Khalilah Yancey

It was moved and second with a discussion on the table by V.P. Garry Tinney.

Motion was resended.

R E C E S S

Reconvened @ 4:27 pm

EMT Scholarship Money Status – Grant.

Our D.U.N.S number (Data Universal Numbering System) is back online thanks to Chief Theresa Everett.

We need to get this grant out their and passed out by our November 2022 deadline.

The Treasurer wants to acknowledge some of the region’s for doing well.

Regional Chapters Updates

NCR - For having all but two rosters for their region to be in.

SER – For having the most online members to come to us and the most individual member.

NER – Has 100% of their rosters in.

SWR – This region needs to be investigated.

NWR – Bruce Bouyer has done an excellent job.

SCR – Received all but one roster from his region

We have an increase of 231 individual members since 2020.

Executive Director Brooks spoke about the youth camp and its purpose from a letter he found in from 1992. (Showing a video)

Founders 5 (draft)

Community Involvement - With Tracy & Samuel Crawford

Dave Floyd Youth Camp – Kim & Jessup

Partnerships

Mentoring – Regina Wilson

National Day of Impact 365 – Miami Dade – Keith Bell

Closing Prayer by?

Meeting Adjourned @ 5:37 pm

October 30, 2021

Day 3

IABPFF EXECUTIVE BOARD MEETING

Madam President opened the member speaking about the approval of the Treasurer’s report.

Question on the floor in reference to purging/dumping the members from the system with members who have not paid as of December of that year. Lifetime members are too difficult to deal with. Any request for money will be evaluated on a case-by-case basis.

There are only two names on the account but it is a little difficult trying to get the Financial Secretary, Shawn Gary to be added to the account.

The Treasurer, Gwen Sistare made a motion that the SER should be compensated for some of the space that was used during the SER’s conference.

Sister Sistare, Treasurer withdrew the motion.

Someone made a motion to accept the Treasurer’s Report and Seconded by SCR Director Alvin Douglas.

Passed without any issues.

SER Director Brenda Brooks asked if President Bell and President Davis could ask questions.

IABPFF 2019 Strategic Plan read by Corresponding Secretary, Khalilah Yancey

Madam President Edward-Clemons spoke about who she is, has been and will be as the President of this Organization.

George Collins, Historian requesting regional point of contacts.

Brother Arthur Battles, Retiree/Lifetime Members – Updated list request from the Regional Directors.

A discussion about the retiree’s, lifetime members, resolution proper payment and memorial.

Terri Reid, Health, and Safety Committee Report

Madam President spoke briefly about that mental support along with Brother John Reed, Memorial Committee Chair.

Mental health/PTSD is real! We need to talk about and share our story.

\*\*\*BREAK\*\*\*

President Darren Davis, Professional Black F/F Association, Miami, FL wanted more information about scholarship money. He is collaborating with Keith Bell, President of the Progressive Firefighters Association Charities, Miami -Dade, FL. They want to produce a joint name to present scholarships together. They received three proclamations from the different municipalities within 3 weeks. They want to start their own cadet program.

Madam President Edwards-Clemons love that idea! She introduced him to Sis. Regina Wilson and Sister Khalilah Yancey for the Toyota Scholarship. Sister Yancey advised them the information is online.

Brother John Reed, Memorial Chair is looking for information. He is not getting it from the Regional Directors. Reference informing us of the passing of members.

Madam President Edwards-Clemons suggested that we do a prayer notice or a condolence notification for members in SMOKE! Brother Reed said he will assist Madam President Edwards-Clemons with this task.

Introducing Sister Nathal Morgan - Research & Development Chair

Brother Quincy Scott, Membership Chair – Gave a brief Report.

Sister Sharon Mathis Chair and Brother Lance Blakey (Co-Chair) – Upward Mobility Committee – Gave a brief report for their committee in reference to training.

Madam President Edwards-Clemons want to make sure that she is big on collaboration.

Brother Robert Pearson, Sr. – Asst IT Chair – Gave a brief report.

V.P. Garry Tinney – Gave a brief report in reference to our Lawyers. One complaint with Internal Affairs from New York.

According to the Strategic Plan which was left in place for until 2023. There are no deletions.

Hartford Discussion Items – Just a few things to discuss.

They will raise the flag during the week we are there.

There will be a golf outing @ Kenny Park 7 am – put together by the

Brother Harris will oversee the Opening Ceremony. He will make the program is in order and the everything will be in place.

He will deal with the Honor Guard, and he has the letter for the dignitaries.

Sunday, there will be an opening Ceremony – Hosted by the Phoenix Society located at 729 Winshere Street, CT.

A host night reception for 6-8 pm at the hotel.

Phoenix Society will be providing shuttle service every night.

The Northeast Region will host Tuesday night hospitality – Danish and coffee. Tuesday – Thursday.

We will be boarding to the Capital and take a picture under our Flag. That is the Day on the Hill. We will take the bus to the church, but we will march back from the church.

Round Table – When She win/We win!

Also looking for Sponsors!

Business on Monday and Tuesday! Voting is on Tuesday.

Presenters are being flown in and 3 days stay.

Closing prayer by Brother John Reed.