



Take Your Career To The Next Level: Join the Des Moines Fire Department

Applications are open at DSM.city/JoinDMFD until April 15, 2022

Why Join DMFD?

The Des Moines Fire Department is currently hiring a class of non-certified firefighters and a class of certified firefighters to join the Academy. Visit DSM.city/JoinDMFD for more details and to apply.

The Des Moines Fire Department responded to over 30,000 calls in 2021 and offers an impressive compensation and benefits package to its firefighters. Want a career serving the community? You'll have opportunities to make a difference every day at DMFD.

- ☒ Join a metropolitan fire department with ample opportunities for growth and career development.
- ☒ Strong Defined Benefit Pension, including continuation for qualified 411 participants.
- ☒ 5% pay for Paramedic Certification (after one year of service)
- ☒ Comprehensive Health Benefits
- ☒ Special Events provide frequent opportunities for overtime pay
- ☒ 24 hours on, 48 hours off scheduling
- ☒ Special Operations pay opportunities include Technical Rescue, Water Rescue and Hazmat teams
- ☒ May apply for employee residency incentive program to purchase or rent within Des Moines City limits.
- ☒ Access to peer support team and peer fitness trainers.

About The Des Moines Fire Department

To protect our city, the Des Moines Fire Department (DMFD) has 11 stations equipped with nine engines (four paramedic-level), five trucks, and nine ambulances in front line status with seven reserve ambulances for use during special events and repairs. The Department is budgeted for 306 employees (12 non-sworn/294 sworn), and currently includes over 200 trained paramedics and 90 trained EMTs, making it the largest fire-based EMS service in the state.



Working at DMFD

All sworn personnel are trained to the NFPA 1001 Firefighter II and HazMat Operations level, as well. In addition to providing fire and EMS protection, the Department also includes a Fire Prevention Section responsible for permits and inspections, public education and fire investigations. Finally, the Department's Special Operations Section oversees two hazardous materials teams which cover seven counties and function as one of the statewide WMD response teams, a water emergency team, and a technical rescue team.

City of Des Moines firefighters work a 24-hour shift with an average week consisting of 53 hours. During a 24-hour shift, firefighters respond to emergencies, maintain the fire station and equipment, and present fire safety training and public education to the residents of Des Moines.



Des Moines Fire Department

DMFD

2715 Dean Avenue
Des Moines IA, 50317

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