



**CITY OF SANTA ROSA**  
invites applications for the position of:  
**Firefighter-Paramedic**  
**(Entry Level)**

An Equal Opportunity Employer

**SALARY:** \$43.53 - \$52.26 Hourly  
\$7,545.83 - \$9,059.08 Monthly  
\$90,550.00 - \$108,709.00 Annually

**OPENING DATE:** 10/25/21

**CLOSING DATE:** 11/15/21 11:59 PM

**THE POSITION:**



**Join the City of Santa Rosa!**

**The City of Santa Rosa is recruiting for the exciting and challenging position of Firefighter-Paramedic (ENTRY-LEVEL)!**

This recruitment is being conducted to establish an eligibility list to fill current and future entry-level Firefighter-Paramedic vacancies within the Santa Rosa Fire Department.

***What is an Entry-Level Firefighter-Paramedic?***

*Entry-Level Firefighter-Paramedic candidates must possess the qualifications below, but may have less than two years of qualifying full-time experience as a Firefighter. Firefighter-Paramedics serve the public by performing fire suppression, prevention, and rescue activities while protecting life, property and the environment; providing basic and advanced life support medical care and treatment; and performing fire prevention duties.*

**Qualification Requirements:**

- Be ACTIVE on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL). Applicants must have a passing score on the FCTC Written Test between November 15, 2020 and the final application filing date of November 15, 2021 and a FCTC Candidate Physical Ability Test (CPAT) issue date on or after November 15, 2020. Information on these tests can be obtained at [www.fctconline.org](http://www.fctconline.org).

- Possess a Firefighter I Certificate issued by the California State Fire Marshal OR successfully completed a California State Fire Marshal approved Firefighter I Academy.
- Possess a State of California EMT-P (Paramedic) License with the ability to obtain Coastal Valleys Emergency Medical Services Agency (CVEMSA) accreditation.
- Possess current Cardio-Pulmonary Resuscitation certification
- Possess a valid California Class C driver's license with the ability to obtain a DMV Health Questionnaire and Firefighter Endorsement by the end of probation.

### **Salary and Benefits:**

**A 2.5% Cost of Living Adjustment is scheduled for 4/1/22.** In addition to a competitive salary, retirement through CalPERS, and a generous benefits package, the Firefighter-Paramedic position offers opportunities for incentive pay and career advancement!

### ***Incentives may include:***

- A 10% incentive pay while working in a paramedic assignment
- Educational Incentive Pay: 3% for possession of an AA/AS or 60 semester units (or quarter equivalent); or 6% for possession of a BA/BS or 120 semester units (or quarter equivalent) after completion of probation
- A 3% bilingual premium pay for unit members designated by the City as proficient in the Spanish language
- A 3% hazardous materials incentive when assigned to the Hazardous Materials Response Team

## **EXAMPLES OF DUTIES AND RESPONSIBILITIES:**

The following duties are considered essential for this job classification:

- Drive and operate all fire apparatus and equipment
- Respond to rescue calls as part of an engine or truck company and administer medical care
- Operate a variety of tools and equipment related to fire suppression, rescue and hazardous materials emergency activities
- Serve as a hose operator in firefighting situations including laying hose lines, pulling working lines, holding the nozzle to direct the stream of water on the fire, placing, raising, lowering and climbing ladders and assisting in overhaul and salvage operations
- Inspect and perform routine maintenance on rescue equipment, fire apparatus, hoses and other support equipment
- Participate in continuous training in fire suppression, prevention and inspection through both simulated and on-the-job exercises
- Operate engine pumping equipment
- Inspect commercial, residential and other occupancies for fire hazards and compliance with fire prevention codes and ordinances
- Conduct fire prevention inspection and education programs
- Operate communication equipment
- Learn and study Fire Department rules and regulations, fire hazards and firefighting techniques, and related subjects

**To view the complete Firefighter job description, inclusive of the required qualifications and working conditions, please click [HERE](#).**

## **REQUIRED QUALIFICATIONS:**

Any combination equivalent to experience and education that could likely provide the required abilities would be qualifying. A typical way to obtain the abilities would be:

**Experience** - Full-time or part-time work experience of sufficient length to demonstrate good work habits;

**Education** - Equivalent to completion of the twelfth grade.

### **License or Certification:**

- Possession of a Firefighter I Certificate issued by the California State Fire Marshal or successful completion of a California State Fire Marshal approved Firefighter I Academy and possession of a current California Fire Fighter Joint Apprenticeship Committee (CFFJAC) Candidate Physical Ability Test (CPAT) is required.
- Current Emergency Medical Technician – 1 (EMT-1) or higher certification and current Cardio-Pulmonary Resuscitation certification are required and must be maintained throughout employment.
- This classification requires the use of a City vehicle while conducting City business. In order to drive, individuals must be physically capable of operating the vehicles safely and must possess, and maintain throughout employment, a valid California Class C driver's license. Possession of a Firefighter Endorsement and a current Health Questionnaire (DL 546) must be obtained during the probationary period and maintained throughout employment.
- Firefighters working in a paramedic assignment are required to possess and maintain a State of California EMT-P (Paramedic) License and Coastal Valleys Emergency Medical Services Agency (CVEMSA) accreditation. **Successful entry-level candidates for this recruitment will possess a State of California EMT-P (Paramedic) License at time of hire, with the ability to obtain and maintain Coastal Valleys Emergency Medical Services Agency (CVEMSA) accreditation.**
- Candidates who are not currently accredited with Coastal Valleys Emergency Medical Services Agency (CVEMSA) as a Paramedic in Sonoma County must obtain and maintain accreditation ***within the first four months*** of employment with the City of Santa Rosa.

## ADDITIONAL INFORMATION:

### About the City of Santa Rosa Fire Department:

The Santa Rosa Fire Department (SRFD) responds to over 28,500 incidents per year, operating out of 10 fire stations. SRFD staffs ten (10) paramedic engine companies and two (2) paramedic truck companies. SRFD is looking for candidates who are highly motivated, hardworking, honest, forward thinking, mechanically inclined, problem solvers and who are used to working in a team environment.

Firefighter-Paramedics are expected to successfully complete a comprehensive firefighter training program. Firefighters are also expected to perform the full range of fire suppression, safety and prevention duties on an in-service training basis and to learn and perform journey-level skills in all areas of work assigned.



### About the City of Santa Rosa:

The City of Santa Rosa is located just 55 miles north of San Francisco and 30 miles east of the Pacific Ocean with a population of approximately 170,000. Santa Rosa is the seat of Sonoma County and the center of trade, government, commerce and medical facilities for the North Bay. The surrounding area is home to over a hundred wineries and vineyards, many beautiful parks and

recreational facilities, including 16 golf courses, and the spectacular Northern California coastline. Santa Rosa is in the center of a nationally recognized cycling area. It boasts many attractions associated with large cities, including a symphony, performing arts center, theater productions and internationally-recognized restaurants, yet still retains the warmth and small town feel of decades past. Santa Rosa has been named one of the 50 greenest cities in the United States with one of the top five mid-sized downtowns in California.

**Selection Process:**

Applicants possessing the most desirable qualifications will be invited to continue in a selection process that may consist of an application screening, oral appraisal, and/or other activity selected by the Human Resources Department. An eligible list will be established as a result of this selection process and may be used to fill future vacancies.

**Additional Instructions:**

**Candidates must attach all required licenses and certifications to the employment application to be considered.**

---

APPLICATIONS MAY BE FILED ONLINE AT:

[Career Page](#)

Job #21/22-48JAR-O  
FIREFIGHTER-PARAMEDIC (ENTRY LEVEL)  
JR

CONTACT US:

**APPLICANT'S RESPONSIBILITIES:**

Before making the final submission of the application, it is your responsibility to ensure you are submitting a complete application package, which will consist of a complete application for employment reflecting all jobs you have held during at least the last 10 years and may consist of additional required documents and a complete supplemental questionnaire. A resume will not be accepted in lieu of a complete application. Your responses to any supplemental questions describing specific work experience and education must clearly correspond to work history and education on your application.

**SPECIAL ACCOMMODATIONS:**

If special accommodations are necessary at any stage of the examination process, e.g., written examination, oral appraisal interview, assessment center or other activity, you must request an accommodation within five (5) business days of being noticed that an event requiring accommodation is occurring and every attempt will be made to consider your request. To request an accommodation, please visit our website at [Human Resources Page](#) or call Human resources at 707-543-3060. The City is an equal opportunity employer.

---

**Firefighter-Paramedic (Entry Level) Supplemental Questionnaire**

- \* 1. Do you possess a valid Candidate Physical Ability Test (CPAT) Card issued on or after November 15, 2020? If yes, please attach a copy of the card. (For more information, please visit [www.cpatonline.org](http://www.cpatonline.org))  
☐ Yes   ☐ No
- \* 2. Have you received notification that you have passed the Firefighter Candidate Testing Center Written Exam on or after November 15, 2020?  
☐ Yes   ☐ No
- \* 3. Do you possess a Firefighter I Certificate issued by the California State Fire Marshal OR have you successfully completed a California State Fire Marshal approved Firefighter I Academy? If yes, please attach a copy of your certificate to your application.  
☐ Yes   ☐ No
- 4. Do you possess a current CardioPulmonary Resuscitation (CPR) certification? If yes, please attach a copy of your certification to your application.

☐ Yes ☐ No

- \* 5. Are you currently a State of California licensed paramedic (EMT-P)? If yes, please attach a copy of your paramedic license to your application.

☐ Yes ☐ No

- \* 6. Do you currently possess a valid California Class C (or higher) driver's license? If yes, please make sure to indicate your driver's license class, state and number on your application.

☐ Yes ☐ No

- \* Required Question