



INTERNATIONAL ASSOCIATION OF BLACK PROFESSIONAL FIRE FIGHTERS

LIFE MEMBER

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE

Biography



- President of the International Association of Black Professional Fire Fighters (IABPFF) 2016 – Present
- Lifetime Member of the IABPFF
- 35-year veteran of the St. Louis Fire Department and is currently RETIRED!
- Graduate of the Carl Holmes Executive Development Institute (EDI) in 1999 - currently an EDI Instructor since 2000.
- Happily Married and the proud father of 5 adult children and grandfather of 13 beautiful grandchildren.
- Joined the St. Louis Fire Department in 1978, retired in April 2013 as a Fire Captain and Field Commander at Lambert International Airport

ACCOMPLISHMENTS

- Implementation of the IABPFF Chapter Presidents report
- Development of the IABPFF Strategic Plan
- Resurrection of the IABPFF Overview System
- Development of the IABPFF Lawyers Committee and created the IABPFF Intake form to help determine if any of our members have a good legal basis to file a lawsuit. In some cases file a lawsuit on behalf of IABPFF members.
- Created the State of the IABPFF Report

P.O. BOX 55916 WASHINGTON D C 20011 202-246-2656

Web Site: WWW.IABPF.ORG * E-mail: PREZIABPFF@ATT.NET

MEMBER JOINT COUNCIL OF NATIONAL FIRE SERVICE ORGANIZATIONS AND NATIONAL QUALIFICATIONS BOARD

- Worked with the team of Fire Chief Sherman George and William “Spike” Jones in training over 2500 members of the IABPFF through The Carl Holmes Executive Development Institute for 20 years.
- Development of a Political Strategy for the IABPFF
- The recruitment Co-Chair that helped develop and implement the IABPFF Recruit.com and Fire Recruit Center.
- Represented the Vulcans of New York City under the leadership of the previous President Regina Wilson to meet with Commissioner Nigro to discuss discrimination and harassment in their department.
- Represented Chief Bertral Washington in Pasadena before the City Council
- Filed and/or organized the two promotional lawsuits in St. Louis in 1997 and 2004.
- Worked under Fire Chief Sherman George as the 2002 Bond Issue Coordinator that implemented the 44 million dollar Bond Issue to purchase new fire trucks, command and staff vehicles, equipment, tools, SCBA’s, worked with the financial manager of the SLFD to account for the expenditures, and was the liaison that worked with the Board of Public Service to rehab all 30 firehouses in St. Louis.
- Setup managed and negotiated the purchase of the F.I.R.E. Building in St. Louis. Made the agreement to work with Rankin Technical college to rehab our building. Served as the general contractor to construct the office building in 1999.
- Setup multiple entry level training and recruit programs in St. Louis.
- Organized the Braintrust seminars on Racism and Discrimination in the Fire Service at the Congressional Black Caucus Annual Legislative Conference (CBC/ALC) in Washington DC with the support of the Honorable Congressman William “Lacy” Clay of the 1st Congressional District of Missouri for two years.
- Pinned the article on Racism and Harassment in the Fire Service in the New York Times that spoke to noose incidents in Florida and New York city.

The work on the items listed above were accomplished with the support of members from my local organization, colleagues in the fire service and members of the IABPFF. I have spent my entire fire service career working on behalf of others. It has been a privilege to serve and honor to work with some of the people in this organization and the fire service profession. My work is not complete, and I still have a mission that requires us to take action on several issues that are continuing to plague the fire service discrimination, harassment, racism, cronyism and nepotism.