



Addington C. Stewart
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Lindsey Plummer
Executive Director

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All Fire, EMS, Government, HR, High School, College, and Diversity Organization Representatives:

You are invited to attend the 21st Century Diversity Workshop on Thursday, August 6, 2020, as part of the 50th Anniversary IABPFF Convention in Hartford, Connecticut.

The 50th Anniversary IABPFF Convention will be held in Hartford, Connecticut August 2 - 7, 2020. Your organization's support of diversity in Fire, EMS, and Public Safety services is a critical component for our combined and continued success. Diverse candidates bring a variety of perspectives and help strengthen our communities and public service organizations, and this workshop provides valuable insights on how to reduce barriers in the recruitment process and diversify the workforce for the benefit of all our communities.

I hope you'll attend the 21st Century Diversity Workshop to learn more about this program and how you can increase diversity in your agencies and organizations to better represent the public you serve, and provide greater employment opportunities to our diverse communities and be an example to other industries.

The 21st Century Diversity Workshop is presented by Firefighter's ABC's, and has been well-received nationwide. Designed to support diversity in recruitment and outreach, this 8-hour training event provides the opportunity for you to learn ways to partner with public high schools, colleges, community members, community organizations, fire-related diversity organizations, fire senior staff, fire recruitment staff, fire HR staff, agency HR staff, EMS, police, and other public safety organizations.

Attendance is limited to the first 50 agencies to register, and the registration fee covers the first four attendees for each agency. Participants are encouraged to bring a laptop for some interactive workshop sessions and exercises. Information on how to register for this workshop is enclosed with this letter and is also available online at www.FirefightersABCs.com.

This workshop will feature distinguished guest speakers offering great insights into creating a more diverse workforce.

As the President of the International Association of Black Professional Fire Fighters, I encourage you to join these distinguished leaders in the fire and emergency services community to continue this conversation on diversity:



Manuel A. Fonseca

President, National Association of Hispanic Firefighters

Dr. Manuel Fonseca is a nationally recognized, award-winning fire and safety community leader with 30+ years of leadership experience, and has cultivated strong relationships with intergovernmental, professional, academic and community leaders, and the public to achieve business goals and ensure the success of various fire and life safety programs.



Mike Stanley

Fire Chief, Oshkosh Fire Department

Mr. Stanley is a 26-year veteran of emergency services, and currently serves as the Oshkosh Fire Department Fire Chief. He is deeply committed to education and organizational leadership, with decades of providing adult education locally, nationally, and internationally. He actively seeks opportunities to work with other fire service leaders around the country to develop qualified candidates to become the leaders of the future.



Russell G. Hayden

Founder and President, Firefighter's ABC's

Mr. Hayden continues to show his passion for diversity and recruitment through his support of the fire and safety community through national educational outreach and support after 34 years in the fire service in California where he was recognized for his innovations and contributions to the San Jose Fire Department's recruitment and internship programs. He currently presents nationwide on the subject of diversity in the fire service.



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President, International Association of Black Professional Fire Fighters

The IABPFF provides national support for black firefighters, taking actions to correct existing injustices in the application of working conditions in the fire service, promoting interracial progress throughout the service. The IABPFF seeks to ensure that highly qualified candidates are recruited and employed as firefighters nationally and encourages them to seek advancement to elevated ranks throughout the service.

Thank you for your partnership in improving diversity in the fire and public safety sectors. I look forward to seeing you at the 21st Century Diversity Workshop and IABPFF Convention in August.

Sincerely,

Addington C. Stewart

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President, IABPFF